

## **NALCO's Vision**

To be reputed global Company in the Metals and Energy Sectors

## **NALCO's Mission**

1. To achieve sustainable growth in business through diversification, innovation and global competitive edge.
2. To satisfy the customers and shareholders, employees and all other stake holders.
3. To continuously develop human resources, create safe working conditions, improve productivity and quality and reduce cost and waste.
4. To be a good corporate citizen, protecting and enhancing the environment as well as discharging social responsibility in order to ensure sustainable growth.
5. To intensify R&D for technology development.

## **NALCO FOUNDATION's VISION**

To be an agent to engineer holistic development.

## **NALCO FOUNDATION's MISSION**

1. To work with communities in the vicinity of Nalco projects as partners for sustainable development;
  2. To take up sustainable development projects to support education, health, drinking water and basic amenities along with income generation programmes;
  3. To empower women to find a rightful place in nation building;
  4. To empower children, differently abled persons (including physically and mentally challenged), old and destitute persons for a dignified living;
  5. To promote art, culture, heritage and sports, with emphasis on tribal art and culture, in
  6. the vicinity of Nalco projects;
- To promote environmental conservation measures.