



(A Government of India Enterprise)  
Smelter & Power Complex, Nalconagar-759 145  
HRD DEPARTMENT

Advertisement No S&P/04/2016, Dated 26 September 2016

N O T I C E

National Aluminium Company Limited, a leading Navratna Public Sector Enterprise of global repute, is looking to engage one Homeopathic Doctor at Nalconagar Hospital at S&P Complex, Angul on retainership basis for a initial period of two years (extendable by one more year depending on performance), to provide medical treatment to the Company's employees and their dependant family members.

The terms & conditions of retainership are outlined below:-

1. The retainer would attend the Hospital during full OPD hours on all week days (except Sundays and notified holidays). He/ She will be paid a consolidated fee of Rs.20000/- per month.
2. Residential accommodation i.e. 'A' or 'B' type quarters will be considered for the retainer subject to availability and exigency of the situation. Where the 'B' type accommodation is provided, 5% of the consolidated fee or for 'A' type/ Single Accommodation in transit house 2.5% of the consolidated fee will be charged. Water/Electricity charges would be recovered as per the rates applicable for the Company employees.
3. He / She shall be entitled to maximum 20 days leave per annum. No carry forward of leave will be allowed. For period less than the full year, proportionate leave will be allowed and he/she can avail the leave from the leave already due only.
4. The retainer will provide consultation and treatment to employees and their dependant family members only. The retainer will not be allowed private consultation with the employees or the dependant family members.
5. The retainer would be under the control of the Head of Medical Department of Nalco Hospital, Nalco Nagar, Angul. He /She would also assist him in the scrutinizing the claims for reimbursement of medical expenses in his /her respective area apart from providing consultancy treatment to the employees and their dependant family members.
6. The retainer will be entitled to medical benefits for self, spouse and dependent children in the Company's Hospital only.
7. In case of absence of retainer for attending the OPD without availing leave or beyond leave due, consolidated fee will be reduced on pro-rata basis dividing the total retainership fee by 30.
8. The retainership contract would come to an end on its expiry automatically unless extended in writing in advance. The contract may be terminated by either party during its course by a notice of 30 days.
9. Canvassing in any form shall lead to disqualification.
10. It is essential for the selected candidates to clear the medical fitness test before final selection for the post.

Interested candidates holding BHMS qualification from a recognized Institution and having valid registration with State Homeopathic Board may appear for a Walk-in-Interview on 21.10.2016 from 10 AM onwards at Training Centre, S&P Complex, Nalco Nagar, Angul along with all original certificates and a set of self attested photo copy. Upper age limit for the said position should not be more than 55 years as on 30<sup>th</sup> September, 2016.

The candidates will make their own arrangement for stay while appearing for the Test/Interview. No TA would be paid for attending the test/interview. This engagement is purely temporary in nature, without having further claim for employment in NALCO in any form whatsoever.

**ASST.GENERAL MANAGER (IE)-S&P,RECTT.**

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