



National Aluminium Company Limited
(A Government of India Enterprise)
Nalco Bhawan, P/1, Nayapalli, Bhubaneswar- 751013

SECURITY ADVISOR

NALCO a Leading Navratna PSU of global repute is looking for a highly dynamic security personnel having proven track record to take care of overall security activities of the company. The tenure of engagement would be initially for a period of one year which may be curtailed or extended at the discretion of the Management. The details of the position are as under :

- ❖ Position : Security Advisor
- ❖ Rank of the position : DIG/Colonel/Sr.Commandant/Commandant
(From Indian Police Service/Indian Army/CISF/BSF/ITBF)
- ❖ Retainership : Full Time Basis
- ❖ Upper Age Limit : 64 years as on 29.11.2017
- ❖ Period of Retainership : Initially for 01 Year.
- ❖ Place of posting : Corporate Office, Bhubaneswar
- ❖ Monthly Remuneration : Rs.70,000/-
- ❖ Other Benefits : Accommodation, TA/DA in case of tour, telephone, reimbursement of medi-claim premium for self and spouse(Max. Coverage of Rs.5 Lakhs), leave facility etc based on the profile of the candidate
- ❖ **Role & Responsibilities** :
 - (i) Act as the nodal head of security in both the units as well as corporate office.
 - (ii) Periodic assessment of security requirements of Units and Township to bring improvement in the system.
 - (iii) Coordination and liaison with the State/District Police authorities, Central Armed Forces deployed in the areas, Intelligence Bureau and other security agencies of the State/District for collection of Information/intelligence on external/internal threats.
 - (iv) Periodical threat assessment and keep update to top management.
 - (v) Close interaction with CISF and Security Consultant of both the Units.
 - (vi) Suggest measures periodically for development of CISF in terms of manpower, equipment and other needs so as to enhance their preparedness in a Naxal environment, Examine manpower and equipment related requirements of CISF for its necessity and adequacy.
 - (vii) Assist and provide advice for procurement and deployment of security related equipment.
 - (viii) Overall guidance for the management of private security agencies deployed for Township Security Services. Develop SOP for deployment including physical standards, fitness, training, supervision, and additional equipment required for effective functioning of Township Security.
 - (ix) Assist Management in interaction with the Police Forces, CISF and Township Security to deal with security matters as may be required from time to time.
 - (x) Identify critical areas and suggest preventive measures/actions with a view to upgrade security management system.
 - (xi) Any other assignment as may be assigned from time to time.
- ❖ Selection Process : The candidates will be short-listed on the basis of relevant work experience and the assessment will be made through Personal interview.
- ❖ Miscellaneous : The Management reserves the right to fill up or not to fill up any of the above positions without assigning any reason whatsoever.

Interested candidates may apply along with all credentials and supporting documents in respect of their age, qualification and experience etc. along with recent passport size photograph to the **Asstt. General Manager(HRD), Recruitment Cell, Nalco Bhawan, P/1, Nayapalli, Bhubaneswar-751013 by 20.12.2017.**