

Composition of various Committees of the Board of Directors

The Board of Directors has constituted certain committees as per requirements under different statutes and some other committees voluntarily for smooth functioning of the activities of the Company. The composition of these committees are;

Sl. No.	Name of the Committee	Composition
01.	Audit Committee	1. Shri P K Nayak - Chairman* 2. Shri D Mahanta* 3. Shri S Sankararaman* 4. Prof. D Acharya* 5. D(P&T) 6. D(P) 7. D(F) - Invitee
02.	Nomination and Remuneration Committee	1. Shri M Sahu - Chairman* 2. Shri S Sankararaman* 3. Shri P K Nayak* 4. Prof. D Acharya* 5. D(HR) - Invitee 6. D(F) - Invitee
03.	Stakeholders Relationship Committee	1. Shri S Sankararaman - Chairman* 2. Shri D Mahanta* 3. Shri P K Nayak* 4. D(HR) 5. D(C)
04.	CSR & Sustainability Development Committee	1. Shri D Mahanta - Chairman* 2. Shri S Sankararaman* 3. Shri M Sahu* 4. D(HR) 5. D(F) 6. D(P)
05.	Technology Committee	1. Prof.D Acharya - Chairman* 2. Shri M Sahu* 3. D(P&T) 4. D(F) 5. D(C) 6. D(P)
06.	Risk Management Committee	1. Prof.D Acharya - Chairman* 2. Shri S Sankararaman* 3. D(F) 4. D(C) 5. D(P)
07.	HR Committee	1. Shri M Sahu - Chairman* 2. Shri D Mahanta* 3. D(P&T) 4. D(HR) 5. D(F)
08.	COD for Projects & New Ventures	1. CMD - Chairman* 2. Shri P K Nayak* 3. Prof. D Acharya* 4. Shri M Sahu* 5. Joint Secretary 6. D(P&T) 7. D(HR) 8. D(F) 9. D(C) 10. D(P)

09.	Ethics and Corporate Governance Committee	1. Shri D Mahanta - Chairman* 2. Shri P K Nayak* 3. D(P&T) 4. D(HR) 5. D(C)
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* Independent Director

Other Committees:

Besides the Board has constituted the following committees with only functional directors to take care of certain regular activities. These committees are;

- a. Investment Committee
- b. Committee of Directors for Sales
- c. Committee of Directors for Procurements
- d. Share Transfer Committee