

**LIST OF IEMS (INDEPENDENT EXTERNAL MONITOR) OF NALCO FOR
ADOPTION OF INTEGRITY PACT**

SL NO.	NAME OF THE IEM	MAIL ID	TENURE UPTO
1	Ms. Deepa Krishan , IRS (Retd)	deepakrishan@gmail.com	18.10.2025
2	Dr. Meeran C. Borwankar, IPS (Retd.)	mcborwankar@gmail.com	09.01.2026
3	Mr. Hare Krushna Das, IAS (Retd.)	hkdash184@hotmail.com	30.12.2027