

**Kind Attention: NOTICE Regarding Employment Fraud**

It has come to our attention that unscrupulous sources/persons have been making fraudulent claims and sending fictitious messages through various media including social media and digital media, mobile phone calls, text messages etc. regarding recruitment for positions in National Aluminium Company Limited (NALCO). We have also received notice that these agencies/individuals are demanding money against the promise of employment/appointment in NALCO. Please note that NALCO does not solicit any money whatsoever from any candidates at any stage of the recruitment process. NALCO will not be responsible in any way for amount paid by the individuals to any individual or group of individuals / agencies claiming to represent NALCO. Kindly be aware that NALCO does not offer employment through such agencies/individuals. It may please be noted that recruitment in NALCO is carried out centrally for all its job openings through well-established selection processes comprising Written Test/s, Personal Interview/s, Medical examination, etc. Please be guided that any employment related information such as advertisement, job positions, eligibility criteria, application procedure, selection process, contact details, etc. for NALCO will be hosted on the Official Website <https://nalcoindia.com>. Interested & eligible individuals applying against our job advertisements. We caution the public against dubious claims and false information posted by such individuals/agencies. Prospective candidates are hereby requested not to rely upon any advertisement/job openings/announcements posted on any other websites, social media or circulated through emails or messages.