

To, प्रबंधक/The Manager बीएसई लिमिटेड/BSE Limited, फीरोज जीजीभोय टावर्स/ Phiroj Jeejeebhoy Towers, दलाल स्ट्रीट/Dalal Street, मुंबई/MUMBAI- 400 001 स्क्रिप कोड/Scrp Code: 532234	To, प्रबंधक/The Manager अनुसूचन विभाग/Listing Department नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लि., National Stock Exchange of India Ltd., एक्सचेंज प्लाजा, बांद्रा-कुर्ला कम्प्लेक्स, Exchange Plaza, Bandra-Kurla Complex, बांद्रा ईस्ट/Bandra East, मुंबई/MUMBAI-400 051 प्रतीक/Symbol: NATIONALUM
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Sub: Completion of despatch of Postal Ballot Notice dated 28.04.2022.

श्रीमान/Dear Sir,

Further to our letter dated 29.04.2022, this is to inform you that:

- M/s. KFin Technologies Limited (Formerly M/s. KFin Technologies Private Limited), Registrar and Transfer Agents (RTA) of the Company completed the despatch of Postal Ballot Notice on Wednesday, 04th May, 2022 to the members for e-voting, who have registered their E-mail Ids with the Depository Participant(s) or with the Company or with the RTA.
- The Postal Ballot Notice was sent to all the members, whose names appeared in the Register of Members / list of Beneficial Owners, as received from National Securities Depository Limited and Central Depository Services (India) Limited and whose E-mail Ids are registered with the Company / Depositories/RTA as on the Cut-off date i.e. Friday, 29th April, 2022.
- The e-voting period will start from Monday, the 09th May, 2022 at 09:00 am (IST) and will end on Tuesday, the 07th June, 2022 at 05:00 pm (IST).
- A copy of Postal Ballot Notice dated 28.04.2022 sent to all eligible shareholders is enclosed herewith.
- The Postal Ballot notice is available on the websites of the Company and RTA i.e. www.nalcoindia.com and www.evoting.kfintech.com respectively.

नेशनल एल्युमिनियम कम्पनी लिमिटेड
(भारत सरकार का उद्यम)
निगम कार्यालय
नालको भवन, नयापल्ली, भुवनेश्वर - 751 013 भारत

National Aluminium Company Limited
(A Government of India Enterprise)
REGD. & CORPORATE OFFICE
Nalco Bhawan, Nayapalli, Bhubaneswar-751013.India

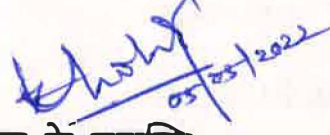
CIN # L27203OR1981GOI000920

Tel.:0674-2301988-999, Ext.:2265, 2266, 2267, 2585, 2587. E-mail:company_secretary@nalcoindia.co.in,Website:www.nalcoindia.com

The above is for your information and record.

धन्यवाद/Thanking you.

भवदीय/Yours faithfully,
कृते नेशनल एल्यूमिनियम कंपनी लिमिटेड/
For National Aluminium Co. Ltd.


05/05/2022

(एन. के. महान्ति)

(N. K. Mohanty)

समूह महाप्रबंधक एवं कंपनी सचिव और अनुपालन अधिकारी
GGM & Company Secretary and Compliance Officer

Encl: As above



National Aluminium Company Limited

(A Government of India Enterprise)

CIN: L27203OR1981GOI000920

Regd. Office: NALCO Bhawan, Plot No. P/1, Nayapalli, Bhubaneswar - 751 013 (Odisha)

Website: www.nalcoindia.com, **E-mail:** company_secretary@nalcoindia.co.in

Tel. No.: 0674-2301988-2301999

Notice of Postal Ballot

[Pursuant to Section 110 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014, each as amended and applicable Circulars issued by the Ministry of Corporate Affairs, Government of India, from time to time.]

EVEN: 6563	
VOTING STARTS ON	VOTING ENDS ON
Monday, the 09th May, 2022 at 09:00 am (IST)	Tuesday, the 07th June, 2022 at 05:00 pm (IST)

Dear Members,

NOTICE is hereby given pursuant to Sections 108 and 110 and other applicable provisions, if any, of the Companies Act, 2013, ('Act') (including any statutory modification or re-enactment(s) thereof for the time being in force), read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, ('Rules'), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), Secretarial Standard on General Meetings ('SS-2') issued by The Institute of Company Secretaries of India, each as amended, and in accordance with the guidelines prescribed by the Ministry of Corporate Affairs ('MCA') for holding general meetings/conducting postal ballot process through e-voting vide General Circular nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021 and Circular No. 20/2021 dated December 8, 2021, in view of the COVID-19 pandemic (collectively the 'MCA Circulars'), to transact the special businesses as set out hereunder by passing Ordinary/Special Resolutions by way of postal ballot.

Pursuant to Sections 102 and 110 and other applicable provisions of the Act, the statement pertaining to the said Resolutions setting out the material facts and the reasons/rationale thereof is annexed to this Postal Ballot Notice for your consideration and forms part of this Postal Ballot Notice ('Notice').

On account of the ongoing COVID-19 pandemic and in terms of the requirements specified in the MCA Circulars, the Company is sending this Notice only in electronic form, to those members whose e-mail addresses are registered with the Company/Depositories. Accordingly, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope is not being sent to the members for this Postal Ballot. The communication of the assent or dissent of the members would take place only through the remote e-voting system.

In compliance with Regulation 44 of the SEBI Listing Regulations and pursuant to the provisions of Section 108 and Section 110 of the Act read with the Rules, the MCA Circulars and SS-2, the Company is providing remote e-voting facility to its members, to enable them to cast their votes electronically instead of submitting the Postal Ballot Form physically. The Company has engaged its

Registrar and Transfer Agents (“**RTA**”), M/s. KFin Technologies Limited (Formerly M/s. KFin Technologies Private Limited) (“**KFINTECH**”) for the purpose of providing remote e-voting facility to its members. The instructions for remote e-voting are appended to this Notice. The Notice is also available on the website of the Company www.nalcoindia.com.

Members desiring to exercise their vote through the remote e-voting process are requested to carefully read the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the Notes forming part of the Notice for casting of votes by remote e-voting not later than 5.00 p.m. (IST) on Tuesday, the 07th June, 2022. The remote e-voting facility will be disabled by M/s. KFINTECH immediately thereafter.

SPECIAL BUSINESS:

Ordinary Resolution:

1. Appointment of Shri Sadashiv Samantaray [DIN: 08130130] as Director (Commercial) of the Company:

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution, with or without modification(s):

“**RESOLVED THAT**, in accordance with the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013 (‘the Act’), and the Rules made thereunder and Regulation 17(1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘Listing Regulations’) (including any statutory modification(s) or re-enactment thereof for the time being in force), Shri Sadashiv Samantaray [DIN: 08130130], who was appointed as an Additional Director of the Company with effect from 22.03.2022 in terms of Order No. 2/2/2020-Met-I dated 22.03.2022 of Ministry of Mines, Government of India pursuant to Section 161 of the Act and Article 63 of the Articles of Association of the Company, be and is hereby appointed as Director (Commercial) of the Company, liable to retire by rotation.”

Special Resolution:

2. Appointment of Shri Sanjay Ramanlal Patel [DIN: 09545270] as an Independent Director of the Company:

To consider and, if thought fit, to pass the following resolution as a Special Resolution, with or without modification(s):

“**RESOLVED THAT**, in accordance with the provisions of Sections 149, 150 and 152 and other applicable provisions, if any, of the Companies Act, 2013 (‘the Act’), and the Rules made thereunder, read with Schedule IV of the Act and Regulation 16(1)(b) and Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘Listing Regulations’) (including any statutory modification(s) or re-enactment thereof for the time being in force), Shri Sanjay Ramanlal Patel [DIN:09545270], who was appointed as an Additional Director of the Company with effect from 23.03.2022 in terms of Order No. 2/8/2020-Met-I dated 22.03.2022 of Ministry of Mines, Government of India pursuant to Section 161 of the Act and Article 63 of the Articles of Association of the Company, be and is hereby appointed as an Independent Director of the Company to hold office for a term of 3 (three) years, to be reckoned from the date of order of the Govt. of India i.e. 22.03.2022”.

By order of the Board of Directors

Place: Bhubaneswar
Date: 28.04.2022

Sd/-
(N. K. Mohanty)
GGM & Company Secretary

NOTES:

- 1) The relevant Explanatory Statement pursuant to the provisions of Section 102 of the Companies Act, 2013 ('Act') read with Rule 22 of the Companies (Management and Administration) Rules, 2014 ('Rules'), each as amended, setting out the material facts relating to the aforesaid Resolutions and the reasons thereof is annexed hereto and forms part of this Postal Ballot Notice ('Notice').
- 2) On account of COVID-19 pandemic and in terms of the guidelines provided vide the MCA Circulars, the Company is sending this Notice only in electronic form to those members, whose names appear in the Register of Members/List of Beneficial Owners as received from the Depositories/M/s. KFINETCH, the Company's RTA as on **Friday, the 29th April, 2022 ('Cut-off Date')** and whose e-mail addresses are registered with the Company/RTA/Depositories/Depository Participants (in case of electronic shareholding) or who will register their e-mail address in accordance with the process outlined in this Notice. The voting rights of the members shall be in proportion to their share in the paid-up equity share capital of the Company as on the Cut-off Date i.e. Friday, the 29th April, 2022.
- 3) Only those members whose names are appearing in the Register of members/List of Beneficial Owners as on the Cut-off Date shall be eligible to cast their votes through Postal Ballot by remote e-voting.

It is however, clarified that all members of the Company as on the Cut-off Date (including those members who may not have received this Notice due to non-registration of their e-mail addresses with the Company/RTA/Depositories) shall be entitled to vote in relation to the aforementioned Resolutions in accordance with the process specified in this Notice.

- 4) In compliance with the provisions of Sections 108 and 110 of the Act read with Rules 20 and 22 of the Rules, Regulation 44 of the SEBI Listing Regulations, SS-2 and the MCA Circulars, the Company is pleased to provide remote e-voting facility to its members, to enable them to cast their votes electronically. The detailed procedure with respect to remote e-voting is mentioned in note no. 14 of this Notice.
- 5) The remote e-voting shall commence on **Monday, the 09th May, 2022 at 09:00 am (IST) and end on Tuesday, the 07th June, 2022 at 05:00 pm (IST)**. During this period, Members of the Company holding shares in physical or electronic form as on the Cut-off Date may cast their vote electronically. The remote e-voting module shall be disabled by M/s. KFINTECH for voting thereafter.
- 6) The Board of Directors of the Company has appointed Ms. Savita Jyoti (M. No.: F3738, C.P. No.: 1796) of M/s. Savita Jyoti Associates, Practicing Company Secretaries, Hyderabad, to act as the Scrutinizer for conducting the Postal Ballot process in a fair and transparent manner.
- 7) The Scrutinizer will submit her report to the Chairman, or any other person authorised by Chairman, after scrutiny of the votes cast, on the result of the Postal Ballot on or before **Thursday, the 09th June, 2022**. The Scrutinizer's decision on the validity of votes cast will be final.
- 8) The Results declared along with the Scrutinizer's Report shall be placed on the Company's website www.nalcoindia.com and on the website of M/s. KFINTECH <https://evoting.kfintech.com> immediately after the result is declared by the Chairman or any other person authorized by him, and the same shall be communicated to the Stock

Exchanges, where the equity shares of the Company are listed. The results shall also be displayed on the notice board at the Registered Office of the Company.

- 9) The Resolutions, if passed by the requisite majority through Postal Ballot, will be deemed to have been passed on the last date specified for remote e-voting i.e. **Tuesday, the 07th June, 2022.**
- 10) Members may download the Notice from the Company's website at <https://nalcoindia.com/investor-services/notices/general-meeting/> or from M/s. KFINTECH's website at <https://evoting.kfintech.com>. A copy of the Notice is also available on the website of BSE at www.bseindia.com and NSE at www.nseindia.com.
- 11) The vote in this Postal Ballot cannot be exercised through proxy.
- 12) Members desirous of inspecting the documents referred to in the Notice or Statement may send their requests to company_secretary@nalcoindia.co.in from their registered e-mail addresses mentioning their names, folio numbers/DP ID and Client ID, between the period i.e. **Monday, the 09th May, 2022 to Tuesday, the 07th June, 2022.**
- 13) **Process for one-time registration of e-mail address with RTA for receiving the Notice and casting votes electronically:**

Members who have not registered their e-mail addresses with the Company or with the Depositories and wish to receive the Postal Ballot Notice and/or cast their votes through remote e-voting, may click on <https://ris.kfintech.com/clientservices/postalballot/> and submit the required details after selecting the name of the Company "**National Aluminium Company Limited**" from the dropdown box.

14) **Process to cast votes through remote e-voting:**

A) Login method for remote e-Voting for Individual shareholders holding securities in demat mode:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<p>A) Users registered for NSDL IDeAS facility:</p> <ol style="list-style-type: none"> 1) Open web browser by typing the following URL: https://eservices.nsd.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under "IDeAS" section. 2) A new screen will open. Enter your User ID and Password. After successful authentication, you will be able to see e-voting services. Click on "Access to e-voting" under e-voting services and you will be able to see e-voting page. 3) Click on options available against Company name or e-voting service provider and you will be re-directed to e-voting website for casting your vote during the remote e-voting period.

	<p>B) Users not registered for IDeAS e-Services:</p> <p>1) Option to register is available at: https://eservices.nSDL.com.</p> <p>2) Select “Register Online for IDeAS” Portal or click at: https://eservices.nSDL.com/SecureWeb/IdeasDirectReg.jsp.</p> <p>C) Visit the e-voting website of NSDL:</p> <p>1) After successfully registering on IDeAS, visit the e-voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nSDL.com/ either on a Personal Computer or on a mobile. Once the home page of e-voting system is launched, click on the icon “Login” which is available under ‘Shareholder/ Member’ section.</p> <p>2) A new screen will open. Enter your User ID (i. e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page.</p> <p>3) Click on options available against Company name or e-voting service provider and you will be redirected to e-voting service provider website for casting your vote during the remote e-Voting period.</p>
Individual Shareholders holding securities in demat mode with CDSL	<p>A) Users who have opted for Easi/Easiest:</p> <p>1) Shareholders can login through their user ID and password. Option will be made available to reach e-voting page without any further authentication. The URL for users to login to Easi/ Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi.</p> <p>2) After successful login of Easi/Easiest the user will be also able to see the e-voting Menu. The Menu will have links of e-voting service provider i.e. NSDL. Click on NSDL to cast your vote.</p> <p>B) Users who have not opted for Easi/Easiest:</p> <p>Option to register for Easi/Easiest is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration</p> <p>C) Visit the e-voting website of CDSL:</p> <p>1) Alternatively, the user can directly access e-voting page by providing demat Account Number and PAN from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered</p>

	<p>Mobile and e-mail as recorded in the demat Account.</p> <p>2) After successful authentication, user will be provided links for the respective ESP where the e-voting is in progress.</p>
Individual Shareholders (holding securities in demat mode) login through their depository participants	<p>1) You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-voting facility.</p> <p>2) Upon logging in, you will be able to see e-voting option. Click on e-voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting feature.</p> <p>3) Click on company name or e-voting service provider i.e. NSDL and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period.</p>

Important Note: Members who are unable to retrieve User ID/Password are advised to use 'Forget User ID' and 'Forget Password' option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL:

NSDL	CSDL
Email: evoting@nsdl.co.in	Email : helpdesk.evoting@cdslindia.com
Toll free no. 1800 1020 990 / 1800 22 44 30	Phone no: 022 - 23058738 / 022- 23058542-43

B) Login Method for e-Voting other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode:

In case a Shareholder receives an e-mail from the Company / M/s. KFINTECH [for Members whose e-mail address is registered with the Company / Depository Participant(s)]:

- (a) Launch internet browser and type the URL: <https://evoting.kfintech.com>.
- (b) Enter the login credentials i.e. User ID and password mentioned in your email. Your Folio No./DP ID Client ID will be your User ID. However, if you are already registered with M/s. KFINTECH for e-voting, you can use your existing User ID and password for casting your votes.
- (c) After entering the details appropriately, click on LOGIN.
- (d) You will reach the password change menu wherein you are required to mandatorily change your password. The new password shall comprise minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$,etc.). It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- (e) You need to login again with the new credentials.
 - (f) On successful login, the system will prompt you to select the EVENT.
 - (g) On the voting page, the number of shares (which represents the number of votes) held by you as on the cut-off date will appear. If you desire to cast all the votes assenting/dissenting to the resolution, enter all shares and click 'FOR'/'AGAINST' as the case may be or partially in 'FOR' and partially in 'AGAINST', but the total number in 'FOR' and/or 'AGAINST' taken together should not exceed your total shareholding as on the Cut-off date. You may also choose the option 'ABSTAIN' and the shares held will not be counted under either head.
 - (h) Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/demat account.
 - (i) Cast your votes by selecting an appropriate option and click on 'SUBMIT'. A confirmation box will be displayed. Click 'OK' to confirm, else 'CANCEL' to modify. Once you confirm, you will not be allowed to modify your vote subsequently. During the voting period, you can login multiple times till you have confirmed that you have voted on the resolution.
 - (j) Corporate/institutional members (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned image (PDF/JPG format) of certified true copy of relevant board resolution/authority letter etc. together with attested specimen signature of the duly authorised signatory (ies) who is/are authorised to vote, to the Scrutinizer through e-mail at savitajyotiassociates05@gmail.com and may also upload the same in the e-voting module in their login. The scanned image of the above documents should be in the naming format 'CLIENT EVENT No.'
- 15) In case of any queries/grievances, you may refer the Frequently Asked Questions (FAQs) for Members for e-voting manual available at <https://evoting.kfintech.com> or call M/s. KFINTECH on 1800 309 4001 (Toll free).

ॐ नमो भगवते वासुदेवाय

ANNEXURE TO NOTICE

Explanatory Statement pursuant to Section 102 (1) of the Companies Act, 2013

Item No. 1:

Pursuant to the provisions of Section 161(1) of the Companies Act, 2013 and Article 63 of the Articles of Association of the Company, the Board of Directors of the Company appointed Shri Sadashiv Samantaray, Director (Commercial) of the Company as an Additional Director with effect from 22.03.2022 (AN).

Pursuant to Regulation 17(1C) of the Listing Regulations, approval of shareholders for appointment of Shri Sadashiv Samantaray as Director (Commercial) is required to be taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier, by means of an Ordinary Resolution.

The Company has received a notice in writing from a member alongwith the deposit of requisite amount under the provisions of Section 160 of the Companies Act, 2013, proposing the candidature of Shri Samantaray for the office of Director of the Company.

The Board of Directors has proposed Shri Samantaray as Director (Commercial) of the Company, liable to retire by rotation.

Shri Samantaray is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director.

Born in the year 1965, Shri Samantaray had been a position holder all throughout his education in schools and colleges. After completing his B.Tech (Mechanical) with University Merit certificates in all four years of graduation from GB Pant University of Agriculture & Technology, Panatnagar, now in Uttarakhand, he joined the Company as Graduate Engineer Trainee in the year 1985 (2nd batch of GETs). He has done his MBA from Utkal University with specialization in Marketing Finance. He has also completed PG Diploma in Business administration and PD Diploma in Marketing Management.

Through his sincerity, hard work, dedication and competence on strategic management, he rose to the level of Executive Director (Commercial) before being selected as Director (Commercial).

Shri Samantaray has more than 36 years of rich experience in Plants and commercial areas. He was involved in erection, commissioning, operations and production planning in CPP and Smelter. Due to his strategies and planning, NALCO could achieve highest levels of production and productivity. He was involved in many critical decisions and landmark achievements at Plants like restoration of burnt single line coal cable belt at CPP in record time to save the Company from catastrophe, scientific spares planning, design and implementation of MIS system, strategy for enhancing critical equipment availability at smelter to increase productivity, Optimization of logistics system etc.

Shri Samantaray has strong multi-disciplinary commercial experience in Marketing (export & domestic market involving all products), supply chain management (procurement, stores, inventory control) and logistics. During his long career, he had introduced many landmark initiatives in the Company such as maiden MOU system with customer, LME linked pricing mechanism, LME registration of metal, e-tendering for export, formulation of commercial manuals and guidelines to bring transparency, augmentation of logistics system for efficient supply chain and cost savings, opening of master stock yard at strategic locations, launch of mobile APPs for customers (NAGINNA) and vendors (NAMASYA), customer and supplier satisfaction index etc. He was deeply involved in development and launching of several value added products including launching of more than 12 new niche products. Under his leadership the commercial functioning of Nalco was developed to be

dynamically competent to sense and seize the market opportunities which had resulted in record breaking performances during 2016-17 to 2018-19. Out of box strategies taken by him assured supplies of all the major raw materials during the Covid-19 Lockdown to sustain the plant operations with zero loss of production while achieving huge savings in procurement cost which helped Company's profitability in 2019-20 and 2020-21 when the LME prices had nosedived.

Shri Samantaray is a National Council member of Indian Institute of Materials Management, Fellow in Institute of Engineers with Chartered Engineers certificate, member of Indian Institute of Industrial Engineering.

Shri Samantaray may be deemed to be concerned or interested, financially or otherwise, to the extent of his shareholding, if any, in respect of his appointment as a Director. Save and except the above, none of the other Directors / Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no. 1 of the Notice.

Shri Samantaray holds 6176 shares in the Company.

The Board considers that, association of Shri Samantaray as Director (Commercial) would be of immense benefit to the Company.

The Board recommends the Ordinary Resolution set out at Item no. 1 of the Notice for approval by the shareholders.

Item No. 2:

Pursuant to the provisions of Section 161(1) of the Companies Act, 2013 and Article 63 of the Articles of Association of the Company, the Board of Directors of the Company appointed Shri Sanjay Ramanlal Patel as an Additional Director with effect from 23.03.2022. However, the tenure of Shri Sanjay Ramanlal Patel of three years shall be reckoned from the date of Order of Govt. of India i.e. 22.03.2022.

Pursuant to Regulations 17(1C) and 25 (2A) of the Listing Regulations, approval of shareholders for appointment of Shri Sanjay Ramanlal Patel as an Independent Director of the Company is required to be taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier, by means of a Special Resolution.

In terms of Regulation 25(8) of Listing Regulations, Shri Patel has confirmed that, he is not aware of any circumstances or situation, which exists or may be reasonably anticipated, that could impair his ability to discharge his duties with an objective independent judgement and without any external influence.

The name of Shri Patel has been registered with the Indian Institute of Corporate Affairs as per Rule 6 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 and in the opinion of the Board, he fulfils the conditions as specified in the Companies Act, 2013 and the Rules framed thereunder and the Listing Regulations for appointment as an Independent Director and that, he is independent of the Management.

The Board of Directors has proposed Shri Patel's appointment as an Independent Director of the Company.

In the opinion of the Board, Shri Patel fulfills the conditions as set out in Section 149(6) and Schedule-IV of the Companies Act, 2013 and Listing Regulations for being appointed as an Independent Director.

Shri Patel is not disqualified from being appointed as an Independent Director in terms of Section 164 of the Act and has given his consent to act as an Independent Director.

Born on 18.05.1970, Shri Patel is a graduate in Science (Chemistry) from Gujarat University. He is presently holding the position of Chairman of Agricultural Produce Market Committee (APMC), Khambhat since 2018. He is also the President of Ralej Kedavni Mandal Ralej and Syndicate member of Sardar Patel University, V. V Nagar since 2018.

Shri Patel may be deemed to be concerned or interested, financially or otherwise, to the extent of his shareholding, if any, in respect of his appointment as an Independent Director. Save and except the above, none of the other Directors / Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no. 2 of the Notice.

Shri Patel does not hold any share in the Company.

The Board considers that, association of Shri Patel as an Independent Director would be of immense benefit to the Company.

The Board recommends the Special Resolution set out at Item no. 2 of the Notice for approval by the shareholders.

By order of the Board of Directors

Place: Bhubaneswar
Date: 28.04.2022

Sd/-
(N. K. Mohanty)
GGM & Company Secretary

Information as required under Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of the Secretarial Standard on General Meetings (SS-2)

1.	Shri Sadashiv Samantaray [DIN:08130130]	
	Father's Name	Shri Sudarshan Sahu
	Date of Birth	01.07.1965
	Date of Appointment	22.03.2022
	Expertise in specific functional areas	Marketing (Export & domestic market involving all products), supply chain management (Procurement, stores, inventory control) and logistics.
	Qualifications	B.Tech (Mechanical), MBA, PG Diploma in Business Administration and PD Diploma in Marketing Management.
	List of outside Directorships held	Nil
	Member of Committees of the Board	a)CoD for Projects & New Ventures – Member b)Ethics and Corporate Governance Committee - Member
	Member of Committees in other companies	Nil
2.	Shri Sanjay Ramanlal Patel [DIN: 09545270]	
	Father's Name	Shri Ramanlal Somabhai Patel
	Date of Birth	18.05.1970
	Date of Appointment	23.03.2022
	Expertise in specific functional areas	General Management
	Qualifications	Graduate in Science (Chemistry) from Gujarat University
	List of outside Directorships held	Nil
	Member of Committees of the Board	Nil
	Member of Committees in other companies	Nil

None of the Directors of the Company are *inter-se* related to each other.

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