



Bid Number/बोली क्रमांक (बिड संख्या): GEM/2023/B/3488653 Dated/दिनांक : 25-05-2023

Bid Document/ बिड दस्तावेज़

| Bid Details/बिड विवरण | | |
|--|--|--|
| Bid End Date/Time/बिड बंद होने की तारीख/समय | 15-06-2023 13:00:00 | |
| Bid Opening Date/Time/बिंड खुलने की तारीख/समय | 15-06-2023 13:30:00 | |
| Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से) | 90 (Days) | |
| Ministry/State Name/मंत्रालय/राज्य का नाम | Ministry Of Mines | |
| Department Name/विभाग का नाम | Materials | |
| Organisation Name/संगठन का नाम | National Aluminium Company Limited, Bhubaneswar | |
| Office Name/कार्यालय का नाम | Alumina Refinery Nalco Damanjodi | |
| Total Quantity/कुल मात्रा | 6 | |
| ltem Category/मद केटेगरी | 14322009259 MANUALLY OPERATED RAKE AND PINION GATE HEAVY DUTY APPLICATION SIZE 3000MM X1170MM APPROX. FOR VIBRATING FEEDER_UOM-EA , DISMANTLING ERECTION AND COMMISSIONING OF GATES | |
| BOQ Title/बीओक्यू शीर्षक | RAKE AND PINION GATE | |
| Years of Past Experience Required for same/similar service/उन्हीं/समान सेवाओं के लिए अपेक्षित विगत अनुभव के वर्ष | 3 Year (s) | |
| MSE Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से एमएसई छूट | No | |
| Startup Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से स्टार्टअप छूट | No | |
| Document required from seller/विक्रेता से मांगे गए दस्तावेज़ | Experience Criteria, Certificate (Requested in ATC), OEM Authorization Certificate, Compliance of BoQ specification and supporting document *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer | |
| Bid to RA enabled/बिंड से रिवर्स नीलामी सक्रिय किया | Yes | |
| RA Qualification Rule | H1-Highest Priced Bid Elimination | |
| Type of Bid/बिंड का प्रकार | Two Packet Bid | |

| Bid Details/बिड विवरण | | |
|--|---|--|
| Primary product category | 14322009259 MANUALLY OPERATED RAKE AND PINION GATE HEAVY DUTY APPLICATION SIZE 3000MM X1170MM APPROX. FOR VIBRATING FEEDER_UOM-EA | |
| Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय | 3 Days | |
| Inspection Required (By Empanelled Inspection Authority / Agencies pre-registered with GeM) | No | |
| Evaluation Method/मूल्यांकन पद्धति | Total value wise evaluation | |

EMD Detail/ईएमडी विवरण

| Required/आवश्यकता | No |
|-------------------|----|
|-------------------|----|

ePBG Detail/ईपीबीजी विवरण

| П | | |
|---|-------------------|----|
| | | |
| | Required/आवश्यकता | No |
| | · | |

Splitting/विभाजन

Bid splitting not applied/बोली विभाजन लागू नहीं किया गया.

MSE Purchase Preference/एमएसई खरीद वरीयता

| MSE Purchase Preference/एमएसई खरीद वरीयता | No |
|---|----|
|---|----|

Details of the Competent Authority for MSE

| Name of Competent Authority | GGM AR | |
|---|---|--|
| Designation of Competent Authority | GGM | |
| Office / Department / Division of Competent Authority | TECHNICAL HEAD | |
| CA Approval Number | PR 3000009345 | |
| Competent Authority Approval Date | 24-05-2023 | |
| Brief Description of the Approval Granted by Competent Authority | All the quantities of each item to be procured from single source for quality reasons and uniformity. | |

Competent Authority Approval for not opting Micro and Small Enterprises Preference : <u>View Document</u>

MII Purchase Preference/एमआईआई खरीद वरीयता

| | | 1 |
|--|-----|---|
| MII Purchase Preference/एमआईआई खरीद वरीयता | Yes | |

- 1. Experience Criteria: In respect of the filter applied for experience criteria, the Bidder or its OEM {themselves or through reseller(s)} should have regularly, manufactured and supplied same or similar Category Products to any Central / State Govt Organization / PSU / Public Listed Company for number of Financial years as indicated above in the bid document before the bid opening date. Copies of relevant contracts to be submitted along with bid in support of having supplied some quantity during each of the Financial year. In case of bunch bids, the category of primary product having highest value should meet this criterion.
- 2. Preference to Make In India products (For bids < 200 Crore):Preference shall be given to Class 1 local supplier as defined in public procurement (Preference to Make in India), Order 2017 as amended from time to time and its subsequent Orders/Notifications issued by concerned Nodal Ministry for specific Goods/Products. The minimum local content to qualify as a Class 1 local supplier is denoted in the bid document. If the bidder wants to avail the Purchase preference, the bidder must upload a certificate from the OEM regarding the percentage of the local content and the details of locations at which the local value addition is made along with their bid, failing which no purchase preference shall be granted. In case the bid value is more than Rs 10 Crore, the declaration relating to percentage of local content shall be certified by the statutory auditor or cost auditor, if the OEM is a company and by a practicing cost accountant or a chartered accountant for OEMs other than companies as per the Public Procurement (preference to Make-in -India) order 2017 dated 04.06.2020. Only Class-I and Class-II Local suppliers as per MII order dated 4.6.2020 will be eligible to bid. Non Local suppliers as per MII order dated 04.06.2020 are not eligible to participate. However, eligible micro and small enterprises will be allowed to participate .In case Buyer has selected Purchase preference to Micro and Small Enterprises clause in the bid, the same will get precedence over this clause.
- 3. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
- 4. Reverse Auction would be conducted amongst all the technically qualified bidders except the Highest quoting bidder. The technically qualified Highest Quoting bidder will not be allowed to participate in RA. However, H-1 will also be allowed to participate in RA in following cases:
 - i. If number of technically qualified bidders are only 2 or 3.
 - ii. If Buyer has chosen to split the bid amongst N sellers, and H1 bid is coming within N.
 - iii. In case Primary product of only one OEM is left in contention for participation in RA on elimination of H-1.
 - iv. If L-1 is non-MSE and H-1 is eligible MSE and H-1 price is coming within price band of 15% of Non-MSE L-1
 - v. If L-1 is non-MII and H-1 is eligible MII and H-1 price is coming within price band of 20% of Non-MII L-1

14322009259 MANUALLY OPERATED RAKE AND PINION GATE HEAVY DUTY APPLICATION SIZE 3000MM X1170MM APPROX. FOR VIBRATING FEEDER_UOM-EA

(Minimum 50% and 20% Local Content required for qualifying as Class 1 and Class 2 Local Supplier respectively/क्रमशः श्रेणी 1 और श्रेणी 2 के स्थानीय आपूर्तिकर्ता के रूप में अईता प्राप्त करने के लिए आवश्यक)

Technical Specifications/तकनीकी विशिष्टियाँ

| Specification Document | <u>View File</u> | |
|------------------------|------------------|--|
| BOQ Detail Document | <u>View File</u> | |

Advisory-Please refer attached BOQ document for detailed consignee list and delivery period.

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी and/ तथा Quantity/मात्रा

| S.No./क्र. सं. | Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी | Address/पता | Quantity/मात्रा | Delivery Days/डिलीवरी के दिन |
|-------------------|--|---|-----------------|---------------------------------|
| 1 | Arbind Kumar Singh | 763008,Alumina Refinery Nalco, Damanjodi | 3 | 120 |

DISMANTLING ERECTION AND COMMISSIONING OF GATES

(Minimum 50% and 20% Local Content required for qualifying as Class 1 and Class 2 Local Supplier respectively/क्रमशः श्रेणी 1 और श्रेणी 2 के स्थानीय आपूर्तिकर्ता के रूप में अर्हता प्राप्त करने के लिए आवश्यक)

Technical Specifications/तकनीकी विशिष्टियाँ

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| S.No./क्र. सं. | Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी | Address/पता | Quantity/मात्रा | Delivery Days/डिलीवरी के दिन |
|-------------------|--|---|-----------------|---------------------------------|
| 1 | Arbind Kumar Singh | 763008,Alumina Refinery Nalco, Damanjodi | 3 | 150 |

Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

1. Scope of Supply

Scope of supply (Bid price to include all cost components) : Supply Installation Testing and Commissioning of Goods

2. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

3. Generic

Bidders are advised to check applicable GST on their own before quoting. Buyer will not take any responsibility in this regards. GST reimbursement will be as per actuals or as per applicable rates (whichever is lower), subject to the maximum of quoted GST %.

4. Generic

While generating invoice in GeM portal, the seller must upload scanned copy of GST invoice and the screenshot of GST portal confirming payment of GST.

5. Generic

Manufacturer Authorization: Wherever Authorised Distributors/service providers are submitting the bid, Authorisation Form /Certificate with OEM/Original Service Provider details such as name, designation, address, e-mail Id and Phone No. required to be furnished along with the bid

6. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

- 1) Bidder shall submit point wise confirmation of specification as well as special conditions along with the offer
- 2) Prices on gem are inclusive of all cost component i.e. GST, freight, P&F, insurance etc. Any other conditi on mentioned anywhere in the attachment shall be ignored. Note- **Prices to be offered as per the UOM given in the BOQ/tender documents.**

1 set price shall be the summation of all the items' prices multiplied by the respective quantities. **Bidder should mandatorily quote for all items.**

- 3) Vendor should submit bid only if tender additional terms & conditions and GEM general terms & conditions are acceptable. Any commercial term mentioned as an attachment shall be ignored.
- 4) TDS under section 194Q:
- a) Finance Act 2021 has brought amendments in existing TDS/TCS Sections and has introduced new Sections 194Q (Deduction of tax at Source on payment of certain sum for purchase of goods) and 206AB (Special provision for deduction of tax at source for non-filers of income-tax return) among others. The above Sections would be effective from 01st July, 2021.
- b) NALCO, being Buyer (under Section 194Q inserted in the Income Tax Act, 1961 vide Finance Act 2021) having total sales, gross receipts, or turnover from business above Rupees Ten Crores during the last Financial Year, will deduct TDS under Section 194Q, w.e.f. 01.07.2021, at the prescribed rate of 0.1% on the purchase value of any goods, aggregate of which is exceeding the threshold limit of Rs.50 Lakhs in a Financial year.
- c) Accordingly, Vendors/Sellers are not to collect tax at source under section 206C(1H) of the Act w.e.f. 01.07.2021, in case provisions of section are applicable to them.
- d) The above is as per the current statute and is subject to modification(s) based on amendments/ notifications under Income Tax Act, 1961, from time to time. Income Tax TDS, as applicable at the prevailing rate on the gross amount billed shall be deducted from the contractor's bills.
- e) Vendor/Party categorised/designated as "specified person" under Section 206AB of Income Tax Act, 1 961 shall be liable for TDS at higher rate as provided under the said section, by NALCO. So, Vendors/C ontractors are advised to submit self-certified copies of Income Tax return (ITR) for each of the Two Pre vious Years for which due date for filing of ITR has expired, along with the Invoice/Bill so as to facilitate NALCO, verify the applicability of Section 206AB.

- 5) NALCO's Vision, Mission, Core Values, Social accountability policy, Environment policy, OHS policy & En ergy policy are given in the attached file for the knowledge of the suppliers for having a better understanding of NALCO company.
- 6) NALCO is a SA8000 certified company and all bidders interested to supply material to NALCO should be committed to social accountability. Hence, please submit the completely filled SA8000 questionnaire provi ded with the tender (without any alteration to the format) along with the offer. SA8000 certified companies can submit their certification. Non-compliance to the requirements of SA8000 may lead to rejection of the offer.

7) Payment term:

For supply portion: the payment of 80% shall be made after receiving the materi als at Nalco site within 10 days of receipt & acceptance and balance 20% shall be made after commissioning & successful trial run of the machine within 90 days of m aterial receipt.

For service portion: Payment shall be released as per actual quantity of work executed.

- 8) In case of order placement, vendor shall comply to **EHS (Environment Health & Safety) GUIDELINE S TO SUPPLIERS** provided with the tender.
- 9) DELIVERY AND PRICE REDUCTION SCHEDULE / LIQUIDATED DAMAGES: Delivery period is the es sence of the contract and the materials should be despatched within this time, failing which, NALC O without prejudice to its rights under the contract shall have the option either to reduce the price @1/2% of order value per week or part thereof subject to a maximum of 5% of the undelivered portion/the order value (if the item(s) cannot be used unless full supply is made) or to cancel the O rder and purchase the materials from alternative source at the risk and cost of the supplier.
- 10) No communication shall be entertained out side GeM regarding the subject tender. Repres entation, if any, for clarification against this tender may be raised on GeM only.
- 11) Bidder must submit the attached declaration for Implementation of integrity for consideration of their offer for evaluation.
- 12) Bank Mandate form is attached in buyer added document. Bidder(s) 'not registered' with NAL CO needs to submit the 'Bank Mandate' form along with the offer.

7. Buyer Added Bid Specific ATC

Buyer uploaded ATC document <u>Click here to view the file</u>.

Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. Any clause(s) incorporated by the Buyer regarding following shall be treated as null and void and would not be considered as part of bid:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.

- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process.
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is also governed by the General Terms and Conditions/ यह बिड सामान्य शर्तों के अंतर्गत भी शासित है

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---

Special Conditions:

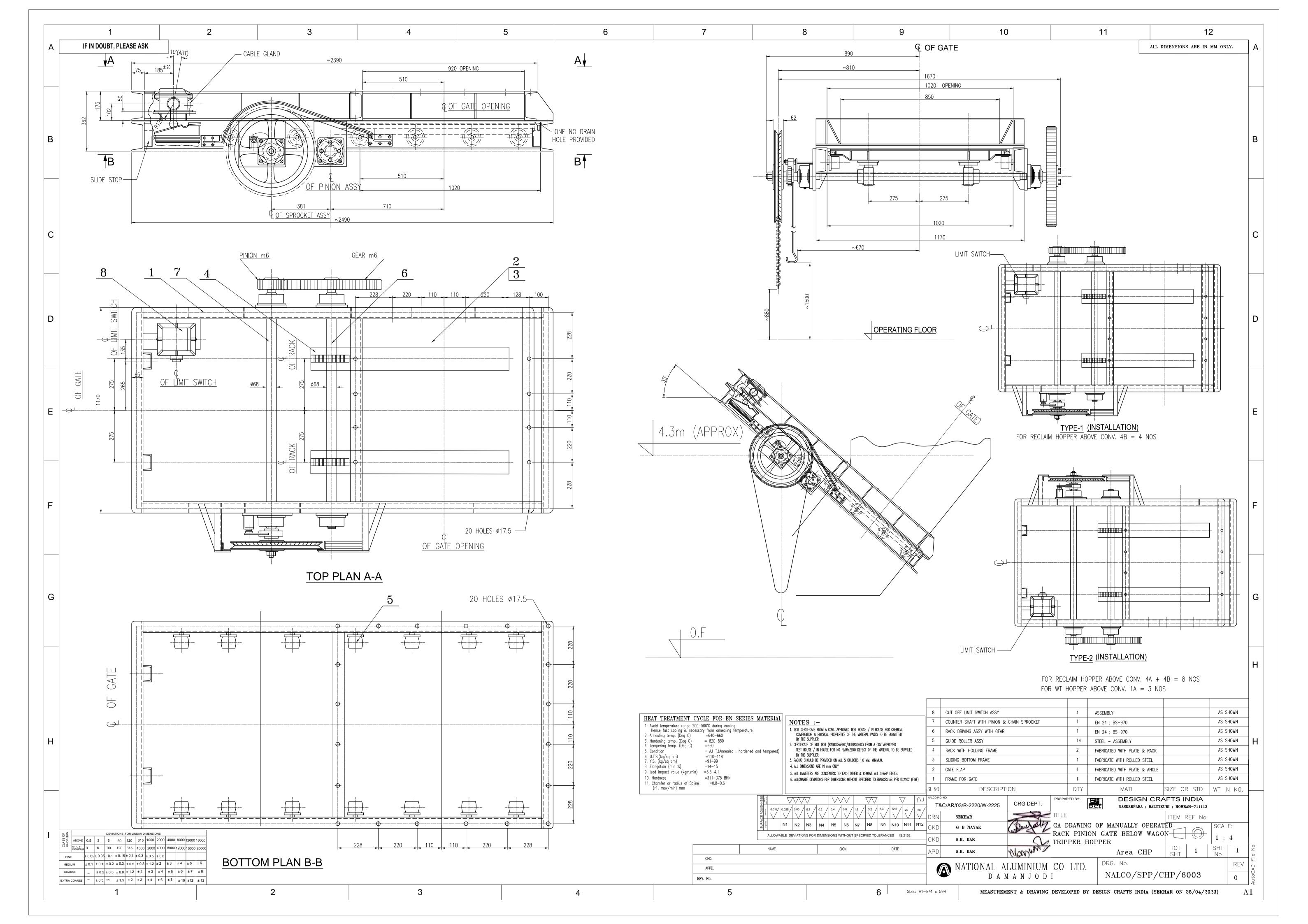
- 1. Any deviation/ clarification shall be resolved by the party before submission of the offer and a deviation statement shall be submitted during offer.
- 2. Party to supply the item as per drawing attached & should ensure interchangeability with the existing gates.
- 3. The party should submit the specification and details of all the items in the scope of supply.
- 4. Dismantling of old gates from position, disposing the dismantled gates at our central scrapyard and bringing of new items from our central store for erection followed by commissioning shall be in the scope of the party.
- 5. Party has to visit site before supplying the material for interchangeability.
- 6. Percentage of quantity execution towards past performance should be 100%.
- 7. The party should submit the following along with the supply:
 - a. Sectional drawing with part list & MOC,
 - b. GA drawing,
 - c. O&M manual,
 - d. Material test certificate from govt approved laboratory
 - e. A guarantee certificate against premature failure for a period of 12 months from the date of installation or 18 months from the date of delivery, whichever is earlier. Any warranty claims/replacement shall be resolved within 10 days of intimation from Nalco.
- 8. Party has to complete all the activities of dismantling, erection & commissioning within 30 days from the date of issue of shutdown.
- 9. Payment terms:

For supply portion: the payment of 80% shall be made after receiving the materials at Nalco site within 10 days of receipt & acceptance and balance 20% shall be made after commissioning & successful trial run of the machine within 90 days of material receipt.

For service portion: Payment shall be released as per actual quantity of work executed.

Technical Specification

| S.No. | Material | Material Specification | Quantity | UoM |
|-------|--|--|----------|-----|
| 1 | 14322009259 MANUALLY OPERATED RAKE & PINION GATE HEAVY DUTY APPLICATION SIZE 3000MM X1170MM APPROX. FOR VIBRATING FEEDER_UOM-EA | MANUALLY OPERATED RAKE & PINION GATE (HEAVY DUTY APPLICATION) SIZE 3000MM X1170MM (APPROX) FOR VIBRATING FEEDER OF COAL HANDLING PLANT PHASE-2 DESIGN DATA: CHUTE OPENING SIZE: 920MM x1020 MM ANGLE OF GATE WITH HORIZONTAL:35 DEGREE TYPE OF BEARING: ANTI-FRICTION TYPE OF BEARING LUBRICATION: BEARING GREASE TYPE OF DUST SEAL: LABYRINTH TYPE OF ACTUATION: CHAIN & SPROCKET MATERIAL OF CONSTRUCTION: A) FRAME: MS AS PER IS-226 B) GATE PLATE: MS AS PER IS-226 C) GATE LINER: 10MM THICK, TISCRAL PLATE BOLTED ON THE SKIN PLATE D) RACK: C-45, FORGED STEEL AS PER IS-2004(02 NOS) E) PINION: C-45, FORGED STEEL AS PER IS-2004(02 NOS) F) SHAFTS: C-45, FORGED STEEL AS PER IS-1570/EN-9, BS-970 (02 NOS) G) ROLLERS: C-40, FORGED STEEL AS PER IS-1570/EN-9, BS-970 (14 nos) H) SPUR GEARS: C1,FG 200, IS-210 (SPUR GEAR 1=195 PCD SPUR GEAR 2=570PCD) J) CHAIN: 3/8" MS WELDED CHAIN LINK(2" CHAIN LINK) K) WHEEL: C-40, STEEL IS-1570 (OD 750 MM) L) LINER PLATE IS REPLACABLE TYPE M) WEIGHT: NORMAL CONDITION 25 KG(APPROX) N) CHOCKED CONDITION: 60,000 KG (APPROX) | 3 | EΑ |
| 2 | | COMPLETE DISMANTLING OF EXISTING GATE, ERECTION & COMMISSIONING OF SUPPLIED GATE. | 3 | Nos |



NALCO's Vision, Mission and Value Statement

Vision

To be a Premier and Integrated company in the Aluminium value chain with strategic presence in Mining both domestic & global, Metals and Energy sectors.

Mission

To sustainably grow multi-fold in Mining, Alumina and Aluminium business along with select diversification in Minerals, Metals and Energy sectors, while continuously improving on efficiency and business practices thus enhancing value for all stakeholders.

Core Values: BEST

Benefitting Stakeholders

We provide our customers, suppliers and other stakeholders with utmost level of value, service and satisfaction.

Excellence and quality

We ensure that our products, manufacturing & business processes adhere to the highest quality levels and standards.

Sustainability

We relentlessly pursue sustainable practices and create a positive impact on the communities we engage with.

Trust & Integrity

We conduct ourselves with dignity, integrity, equity, transparency and accountability to build trust.

Alumina Refinery's Vision, Mission

Vision

To be a world-class Alumina Refinery

Mission

To sustainably grow multifold in Alumina Business while continuously improving on efficiency and business practices thus enhancing value for all stake holders.

Declaration by Bidder for Implementation of Integrity

| Tender Ref: |
|--|
| |
| I/We (<u>Name of the Bidder</u>) commit to take all measures necessary to prevent corrupt practices, unfair means and illegal activities during any stage of his bid or during any pre-contract or post-contract stage in order to secure the contract. I/ We further undertakes that |
| Will not offer, directly or through intermediaries, any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage to any official of the Buyer, connected directly or indirectly with the bidding process, evaluation, contracting and implementation of the Contract. |
| will not collude with other parties interested in the contract to impair the transparency, fairness and progress of the bidding process, bid evaluation, contracting and implementation of the contract. will not accept any advantage in exchange for any corrupt practice, unfair means and illegal activities. will commits to refrain from giving any complaint directly or through any other manner without supporting it with full and verifiable fact. will not instigate or cause to instigate any third person to commit any of the actions mentioned above. |
| Yours faithfully |
| (authorized signatory of the Bidder) Date: |

| GI NO | |
|---------|---|
| SL. NO. | EHS (Environment Health & Safety) GUIDELINES TO SUPPLIERS For Suppliers of Capital equipment & machinery: |
| • | Competence/maintenance/calibration requirements if any to be compiled. |
| | 2. Does the machine need any hazardous chemicals as per MSIHC rules 1989 & amendment thereafter? |
| | 3. Noise level at 2 Meter distance is to be specified. |
| | 4. The machine shall comply with applicable EHS legislations. |
| 2 | For Suppliers of Hazardous Chemicals/Inflammable Chemicals: |
| | You have to comply with applicable EHS legislations for manufacture, storage, transportation and possession of hazardous chemicals/inflammable liquid/gas cylinder rules. |
| | MSDS guidelines shall be followed by your organization for proper storage, transportation of hazardous materials and others as applicable. |
| | 3. Provide MSDS at the time of first consignment or whatever any update is there to the company. |
| | 4. Fire extinguisher is to be maintained in working condition in your organization. |
| | Avoid leakage of oil, water, coolant etc. in your organization to conserve natural resources. |
| | 6. Provide TREM Cards to drivers for handling transportation emergencies. |
| | 7. To use personal protective equipment such as helmets/gloves/shoes/ear plugs/welder goggles as specified and to follow safe work procedures in your organization. |
| | 8. You should explain to your workers about potential hazards, accidents, emergencies, environmental impact and explain all precautions to be taken. |
| 3 | For Suppliers of gas cylinders, the requirement of Gas Cylinder Rules and it's current amendment are to be ensured. |
| 4 | For Suppliers dispatching Full Truck –load material on their own truck must ensure the following: 1. Driver should have valid documents including Driving Licence and pollution control certificate. 2. Unauthorised person should not drive the vehicle. 3. Driver should strictly follow the speed regulations and other guidelines given by CISF. |

SOCIAL ACCOUNTABILITY POLICY

We at NALCO are committed to provide a socially accountable work environment to all employees and uphold ethical business practices by respecting employees' rights.

We shall achieve these by adopting a companywide culture, which will help to promote:

- ♣ Involvement of all employees in sustenance of SA 8000 standard;
- Continual improvement initiatives in all social issues;
- Learning and training opportunities to all employees;
- Fulfillment of relevant statutory rules & regulations, ILO requirements, applicable international instruments and their interpretation.

ENVIRONMENT POLICY

In recognition of the interests of the society in securing sustainable industrial growth, compatible with a wholesome environment, NALCO affirms that it assigns high importance to promotion and maintenance of a pollution-free environment in all its activities.

OBJECTIVES:

- To use non-polluting and environment-friendly technology.
- ♣ To monitor regularly air, water, land, noise and other environmental parameters.
- ♣ To constantly improve upon the standards of pollution control and provide a leadership in environment management.
- ♣ To develop employees' awareness on environmental responsibilities and encourage adherence to sound environmental practices.
- 4 To work closely with the Government & local authorities to prevent or minimize adverse consequences of the industrial activities on the environment.
- ♣ To comply with all applicable laws governing environment protection through appropriate mechanisms.
- To actively participate in social welfare and environmental development activities of the locality around its Units.

OCCUPATIONAL HEALTH & SAFETY POLICY

NALCO is committed to maintain a Safe, Healthy and Sustainable work environment in all its operations. This shall be achieved by:

- Focusing on prevention of Accidents and Occupational Health issues.
- Complying with all legal requirements & other requirements related to Safety and Occupational Health of persons and establishing clearly defined goals & procedures to achieve the same.
- Ensuring Safety & Health of all employees and contract workers in its premises, including those involved in transportation, cleaning and other such activities.
- Conducting Periodic Safety Audits, Environment Audits, Health Check-ups and Risk Assessment by both internal and external qualified persons.
- Considering aspects related to Safety and Health of personnel as well as environmental issues at the time of procurement of equipment and selection of technologies.
- Ensuring health of persons in the peripheral locations, likely to be affected by our operations.
- ▶ Periodically monitoring and reviewing safety & occupational health issues at relevant levels, including the highest levels.
- Lommunicating Safety Hazards and health related issues to all concerned through suitable means, including training.
- ♣ Involving the workmen in Policy implementation as well as identification of potential issues.
- Considering Health & Safety performance of individuals at different levels during their career advancement as per NALCO's policy.
- 4 Establishing and maintaining suitable set-up with competent persons to monitor and bring to the notice of the management any issues related to unsafe conditions & practices.
- Striving for continual improvements, exceeding statutory compliance levels, wherever feasible.

ENERGY POLICY

Enhancing Energy Performance, comprehensively optimising Energy Use, Energy Consumption and Energy Efficiency, is a major imperative for an Energy Intensive industry like ours. In recognition of this, we will focus on continual improvement of all round Energy Performance with special focus on areas of significance by way of having in place Energy Objectives based on the enshrined Guiding Principles.

Guiding Principles:

- To endeavour for reduction in Specific Consumption of Energy in all forms in areas of significance.
- To ensure availability of correct information in time and to make available necessary resources for achieving the Objectives and Targets.
- To comply with all applicable legal and other statutory/ regulatory requirements related to our energy use, consumption and efficiency.
- To espouse Energy Efficient Technology encompassing procurement of Energy Efficient products & services and design for energy performance improvement.
- To carry out Energy audits and Energy reviews at planned intervals, to improve energy performance.

Social Accountability 8000 Compliance Format (Supplier)

A. Basic information

| Name of the organization | | | | |
|---|-----------|--------------------|---------|----------------|
| Address | | | | |
| | | | | |
| | | | | |
| Telephone No | | | | |
| Name of the Proprietor | | | | |
| Nature of Business | | | | |
| | | | | |
| License Number and date of expiry | | | | |
| Employees | Staff | (Total Number) | Workmen | (Total Number) |
| • Permanent | | | | |
| • Casual | | | | |
| Badli | | | | |
| Temporary | | | | |
| Contracted | | | | |
| | | | | |
| B. Information regarding Soc | ial Acco | <u>ountability</u> | | |
| What is the minimum a | ige requi | ired to join | | |

| • | What is the minimum age required to join your organization? | Years |
|---|--|-----------------------|
| • | What types of certificates (Like mark sheet, birth certificate) you keep with you? | Original Copy / Xerox |
| • | Do you require to keep any kind of deposit in form of cash at the time of employment? | Yes/No |
| | Do you provide safe & healthy work environment as per statutory requirement? | Yes/No |
| • | If directly not provided by you, do you get health & safety benefits from NALCO? | Yes/No |
| • | Do you provide personal protective equipment(s) to your employees free of cost? | Yes/No |
| • | Do you provide safety training to your employees? | Yes/No |
| : | Do you ensure canteen facility for your employees? Do you have any procedure in your organization for | Yes/No |
| | Accessing work place related risk | Yes/No |
| • | Do you have any worker participation based team Such as SPT (social performance Team) and Safety health | |
| | Committee (SHC)? | Yes/No |
| • | Do you have any procedure in your organization for Consultation with stake holder & interested partied for | |

| improvement of the system? | Yes/No |
|---|------------------|
| Does your organization charge any employment fee from workers? | Yes/No |
| Do you have any system for consultation & communication with Employees and other interested parties to understand the provision | |
| Of SA-8000? Do you have any procedure for handling the grievance and problems | Yes/No |
| of the workers? Do you have any evaluation system for your suppliers, sub-suppliers And contractors? | Yes/No Yes/No |
| What types of medical benefits you provide to your employees? | res/No |
| | |
| Do you allow trade union and collective bargaining in your organization? | Yes/No |
| If no, how do you ensure freedom of expression? | |
| | |
| | |
| | |
| Incase of non-performance of any employee, how do you deal with suc | ch situations? |
| | |
| | |
| | |
| What are the procedures of hiring/promotion/ remuneration in your orga | nization? |
| | |
| | |
| | |
| Do you provide appointment letter to your employees? | Yes/No |

• Do you maintain a documented terms and conditions

Page **6** of **9**

| of employment? | Yes/No |
|--|----------------------------------|
| Do you maintain a disciplinary procedure? | Yes/No |
| If no, how do you terminate your employee? | |
| | |
| | |
| | |
| | |
| How do you ensure that your employees are not discriminate gender, religion, age and dieses? | tion on the basis of cast creed, |
| | |
| | |
| | |
| How many shift you have? | shifts |
| How many shift you have? What is the official working time? | shifts hours |
| | |
| What is the official working time? | hours |
| What is the official working time? Which day is off day in your organization? | hours |
| What is the official working time? Which day is off day in your organization? | hours |
| What is the official working time? Which day is off day in your organization? | hours |
| What is the official working time? Which day is off day in your organization? In case, a person works in off day or holiday, how is he/she | hours compensated? |
| What is the official working time? Which day is off day in your organization? In case, a person works in off day or holiday, how is he/she Do you pay overtime to your employeesas per law? What is the lowest amount (salary/wage) you pay to | hours compensated? Yes/No |

| - | | | |
|---|---|--|-------------|
| _ | | | |
| • | Is there any apprentice period in your organization? | Yes/No | |
| | If yes, what is the apprentice period in your organization | n? | |
| | Do you have any international certification | Yes/No | |
| • | If yes, please specify | | |
| - | | | |
| • | Do you receive, handle or promote goods and/or service from supplier/subcontractors or sub-suppliers | es Yes/No | |
| • | Do you receive, handle or promote goods and/or service from supplier/subcontractors or sub-suppliers who are classified as home worker? | es Yes/No | |
| • | If yes, what steps you have taken to ensure that they go directly by permanent employees? | et similar level of protection as afford | ded |
| _ | | | • |
| - | | | • |
| _ | | | |
| • | Have you taken care to look into issues related to child Forced labour, health & safety, working hours and remu of your suppliers | | |
| | We do hereby declare that our organization is commimplement remedial/corrective actions identified agai organization. We also declare that the sub contractors/s Moreover, we declare that if invited, we shall participate programme organized by you. We declare that the above-mentioned informations are | nst the requirement and promptly sub supplier's performances are mo e in awareness programme as well a | inform your |
| | Signature: | | |
| | Designation: | | |
| | Date | Seal of the organization | |

MANDATE FORM FOR ELECTRONIC PAYMENT THROUGH RBI EFT/ RTGS/NEFT/Internet Banking

| To Natio | nal A | luminium (| Company | Limited, | | | | | | | | | | | | | | | | | |
|-------------|-----------|---------------|-------------|-------------------|-------------|--------|---------|-------------|-------|---------------|-------|--------|------|----------|----------|-------|-----------|--------|------|---------|----|
| Dear | Sir. | | | | | | | | | | | | | | | | | | | | |
| Sub: | - | norization fo | or release | of payment | du. | e fro | m N | ALCC |). tl | hroı | ıgh F | RBI-F | FFT | /Inter | net | / R | TGS | | | | |
| | | | | and/or Te | | | | | | | - | | | | | | | | | | |
| (Pleas | e fill ir | the inform | ation in C | APITAL LET | ER: | s. Ple | ease | TICK | wł | nere | ver i | t is a | арр | licable | e) | | | | | | |
| 1. | Nan | ne of the Pa | rty | : | | | | | | | | | | | | | | | | | |
| 2. | Add | ress of the I | party | : | | | | | | | | | | | | | | | | | |
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| | | | | Permanen | tAc | coun | tNu | mber | • | : | ••••• | | | | ••••• | | | | | | |
| 3. | | iculars of B | ank: | | | | | 1_ | | | | | | | | | | | | | |
| | Name | | | | | | | | | | ame | | | | | | | | | | |
| | ch Pla | ce | | | | | | _ | | h Ci | | | | | 1 | | | 1 | | | |
| Pin C | | | | 1 | | | | Branch Code | | | | | | | | | | | 4 | | |
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| | unt Ty | | | suring accu | acy | / OI L | 1 | | | | Jiaii | CIIII | alli | | | | | | | | |
| ACCO | unt ry | pe | Savin | gs G | ڤ Current ڤ | | | | | ڤ Cash Credit | | | | | | | | | | | |
| Acco | unt N | umber(as a | ppearing | in the Cheq | ue | | 1 | | | | | | | | | | | | | | |
| Book | | | | · | | | | | | | | | | | | | | | | | |
| RTGS | / IFSO | Code | | | | | | | | | | | | | | | | | | | |
| 4. Da | ate fro | m which th | e mandat | e should be | effe | ectiv | e : | | | | | | | | | | | | | | |
| | I he | reby declare | e that the | particulars ξ | give | n ab | ove a | are c | orr | ect | and | com | ple | te. If a | any | trar | nsact | ion is | s de | laye | t |
| or no | t effe | cted for r | easons o | f incomplet | е о | r inc | orre | ct in | for | mat | ion, | 1 sh | nall | not ł | nolo | d Na | ation | al Al | umi | iniun | 1 |
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| Bank's | Stam | p: | | | | | | | | | | | | | | | | | | | |
| Date: | | • | | | | | | | | | | | | | | | | | | | |
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