

MEMORANDUM OF UNDERSTANDING FY 2025-26

1. This memorandum of understanding (MOU) is between M/s..... having its registered office at (First part) and M/s National Aluminium Company Limited having its registered office at plot no. P/1, Nayapalli, Bhubaneswar-751013 (Second part) and is being signed on -----(Date). This memorandum of understanding (MOU) for each category of products will be governed broadly by the following terms and conditions:
2. (a) M/s.....has requested for an Annual MOU quantity / Nine Months MOU quantity /Six Month MOU quantity/ Three Month MOU quantity (Strike out whichever is not applicable) of _____MT of **Alumina hydrate (AH10)**. However, after review of availability of Alumina Hydrate (AH10), M/s NALCO has agreed for _____ MT of alumina hydrate (AH10) for the period 01.04.2025 to 31.03.2026 / 01.07.2025 to 31.03.2026 / 01.10.2025 to 31.03.2026/ 01.01.2026 to 31.03.2026 (Strike out whichever is not applicable).
(b) M/s.....has requested for an Annual MOU quantity / Nine Months MOU quantity /Six Month MOU quantity /Three Month MOU quantity (Strike out whichever is not applicable) of _____MT of **Spl. hydrate**. However, after review of availability of Spl. hydrate, M/s NALCO has agreed for _____MT of Spl. hydrate for the period 01.04.2025 to 31.03.2026 / 01.07.2025 to 31.03.2026 / 01.10.2025 to 31.03.2026/ 01.01.2026 to 31.03.2026 (Strike out whichever is not applicable).
(c). M/shas requested for an Annual MOU quantity / Nine Months MOU quantity /Six Month MOU quantity /Three Month MOU quantity (Strike out whichever is not applicable) of _____MT of **Calcined Alumina (CA10)**. However, after review of availability of Calcined Alumina (CA10), M/s NALCO has agreed for _____ MT of Calcined Alumina (CA10) for the period 01.04.2025 to 31.03.2026 / 01.07.2025 to 31.03.2026 / 01.10.2025 to 31.03.2026/ 01.01.2026 to 31.03.2026 (Strike out whichever is not applicable).
The MOU quantity for each category of products indicated above has to be indicated separately and accordingly all the terms & conditions of MOU would be applicable separately for each of them.
3. **MOU Period, Products and Quantity for each category of products indicated at 2(a), (b) & (C) above :**
 - a) **MOU Period:** From 01.04.2025 to 31.03.2026 for Annual MOU, from 01.07.2025 to 31.03.2026 for Nine Month MOU and from 01.10.2025 to 31.03.2026 for Six Month MOU and 01.01.2026 to 31.03.2026 for Three Month.
 - b) **Products covered:** Calcined Alumina, Alumina Hydrate (AH 10) and Special Hydrates.
 - c) **Annual MOU quantity:** Total signed quantity for the FY2025-26 including revision as mentioned at para- 11.
 - d) **Nine Month MOU quantity:** Total signed quantity for the nine-month period starting from 01.07.2025 to 31.03.2026.
 - e) **Six Month MOU quantity:** Total signed quantity for six-month period starting from 01.10.2025 to 31.03.2026.
 - f) **Three Month MOU quantity:** Total signed quantity for three-month period starting from 01.01.2026 to 31.03.2026.
 - g) **Monthly MOU quantity:** Annual MOU quantity divided by 12(Twelve) for the financial year 2025-26 except for revised monthly MOU quantity as per para-11 for Annual MOU, nine-month MOU quantity divided by 9(Nine) for Nine-month MOU , Six-Month MOU quantity divided by 6 (Six) for Six Month MOU and Three-Month MOU quantity divided by 3 (Three) for Three Month MOU.

4. (I) **Qualification Criteria for Annual MOU:**
- a) The customer should lift 100% of the signed MOU quantity in the MOU period starting from 01.04.2025 to 31.03.2026 (including revision as mentioned at para-11).
 - b) The customer should achieve lifting of minimum 40% of their annual signed MOU quantity in the 1st six months ending on 30th September 2025.
 - c) The customer should lift stipulated monthly MOU quantity in at least 7(seven) months out of 12 (twelve) months. However, lifting of at least 70% of the stipulated monthly MOU quantity shall not be considered as failure.
 - d) Partial lifting (>1 MT) of MOU quantity during April'25 shall not be considered as failure and shall be counted as successful month for achieving qualification criteria at para-4 c) above.
- (II) **Qualification Criteria for Nine Month MOU:**
- a) The customer should lift 100% of the signed Nine Month MOU quantity during the MOU period from 01.07.2025 to 31.03.2026.
 - b) The customer should lift stipulated monthly MOU quantity in at least 6(six) months out of 9 (nine) months. However, lifting of at least 70% of the stipulated monthly MOU quantity shall not be considered as failure.
- (III) **Qualification Criteria for Six Month MOU:**
- a) The customer should lift 100% of the signed Six-Month MOU quantity during the MOU period from 01.10.2025 to 31.03.2026.
 - b) The customer should lift stipulated monthly MOU quantity in at least 4(Four) months out of 6 (six) months. However, lifting of at least 70% of the stipulated monthly MOU quantity shall not be considered as failure.
- (IV) **Qualification Criteria for Three Month MOU:**
- a) The customer should lift 100% of the signed Three-Month MOU quantity during the MOU period from 01.01.2026 to 31.03.2026.
 - b) The customer should lift stipulated monthly MOU quantity in at least 2(Two) months out of 3 (Three) months. However, lifting of at least 70% of the stipulated monthly MOU quantity shall not be considered as failure.

Once an MOU customer fails to meet the criteria as above, the customer would automatically cease to be an MOU customer and would not be entitled for any benefit Under the scheme thereafter.

5. **Facilities / Benefits for MOU Customers:**

- a) MOU customers will get priority in dispatch. Considering the DI issuance date as 1st day and the turn of the MOU customer does not come for dispatch of the specified product while making the program on the 2nd day for loading on the 3rd day, then the priority would be given to the MOU customers for giving program on 3rd day subject to availability of the product. There could also be an inevitable queue amongst the MOU customers depending on the DI quantum and the stock availability. To avoid such situation to the extent possible, the above priority would be as follows:

Monthly MOU Qty. <72 MT =	1 truck/day (approx 16 MT)
Monthly MOU Qty. <144 MT =	2 truck /day (approx 32 MT)
Monthly MOU Qty. ≥144 MT =	3 truck/day (approx 48 MT)

However, in case of more material availability after considering above, the additional material could be given on priority to MOU customers based on their seniority against their pending DIs but not more than their monthly MOU quantity.

After meeting monthly, half-yearly and annual MoU criteria (as mentioned in MOU scheme) for MOU customers, balance material may be made available to all customers to clear the backlog of pending DI as per DI seniority subject to availability of material.

b) **MOU Customer Reward for MOU of each category of product as indicated at 2 (a),(b)& (C):** This would be calculated considering the following:

I) Basic price for the purpose of calculating the MOU reward would be the Basic price ex-plant ruling on the date of dispatch.

II) GRADED MOU REWARD: This would be calculated as follows.

i) **GRADED MOU REWARD FOR ANNUAL MOU:**

Sl. No.	Annual MOU quantity for FY 2025-26 (MT)	Monthly MOU quantity (MT)	Annual graded MOU reward in percentage (%)
1	≥192< 384	≥16<32	1.0
2	≥384<576	≥32<48	1.3
3	≥576<864	≥48<72	1.6
4	≥864<1152	≥72<96	2.0
5	≥1152<1440	≥96<120	2.5
6	≥1440<2400	≥120<200	3.0
7	≥2400	≥200	3.5

On fulfillment of qualification criteria at para-4(I) above, annual graded MOU reward shall be paid for the actual quantity lifted by the customer as per percentage (%) indicated in above table applicable to signed quantity (including revision as mentioned at para-11), multiplied by the weighted average basic price (ex-Plant) of invoices raised in favor of customer during the financial year 2025-26.

ii) **GRADED MOU REWARD FOR NINE MONTH MOU:**

Sl. No	Nine Month MOU quantity for the period 01.07.2025 to 31.03.2026 (MT)	Monthly MOU quantity (MT)	Nine Month graded MOU reward in percentage (%)
1	≥144< 288	≥16<32	0.90
2	≥288<432	≥32<48	1.17
3	≥432<648	≥48<72	1.44
4	≥648<864	≥72<96	1.80
5	≥864<1080	≥96<120	2.25
6	≥1080<1800	≥120<200	2.70
7	≥1800	≥200	3.15

On fulfillment of qualification criteria at para-4(II) above, Nine Month graded MOU reward shall be paid for the actual quantity lifted by the customer as per percentage (%) indicated in above table applicable to signed quantity multiplied by the weighted average basic price (ex-Plant) of invoices raised in favor of customer during the MOU period i.e. 01.07.2025 to 31.03.2026.

iii) **GRADED MOU REWARD FOR SIX MONTH MOU:**

Sl. No	Six Month MOU quantity for the period 01.10.2025 to 31.03.2026	Monthly MOU quantity (MT)	Six Month graded MOU reward in percentage (%)
1	≥96<192	≥16<32	0.80
2	≥192<288	≥32<48	1.04
3	≥288<432	≥48<72	1.28
4	≥432<576	≥72<96	1.60
5	≥576<720	≥96<120	2.00
6	≥720<1200	≥120<200	2.40
7	≥1200	≥200	2.80

On fulfillment of qualification criteria at Para -4(III) above, Six Month graded MOU reward on the signed quantity shall be paid for the actual quantity lifted by the customer as per percentage (%) indicated in above table multiplied by the weighted average basic price (ex-Plant) of invoices raised in favor of customer during the MOU period i.e. 01.10.2025 to 31.03.2026.

iv) GRADED MOU REWARD FOR THREE MONTH MOU:

Sl. No	Three Month MOU quantity for the period 01.01.2026 to 31.03.2026	Monthly MOU quantity (MT)	Three Month graded MOU reward in percentage (%)
1	≥48<96	≥16<32	0.70
2	≥96<144	≥32<48	0.91
3	≥144<216	≥48<72	1.12
4	≥216<288	≥72<96	1.40
5	≥288<360	≥96<120	1.75
6	≥360<600	≥120<200	2.10
7	≥600	≥200	2.45

On fulfillment of qualification criteria at Para -4(IV) above, Three Month graded MOU reward on the signed quantity shall be paid for the actual quantity lifted by the customer as per percentage (%) indicated in above table multiplied by the weighted average basic price (ex-Plant) of invoices raised in favor of customer during the MOU period i.e. 01.01.2026 to 31.03.2026.

The graded MOU reward shall be paid preferably within 15 days from the expiry of FY 2025-26 by way of credit note.

6. Loyalty Reward for Annual MOU customers of Calcined Alumina, Alumina Hydrate and Spl. Hydrate.

In addition to graded MOU reward as above, successful annual MOU customers who have lifted 100% of their annual MOU quantity (considering revised MOU quantity) in the preceding FY i.e. 2024-25 will qualify for a loyalty bonus subject to their fulfilment of MOU qualifying criteria in the financial year 2025-26. The loyalty bonus at the rate of 5% of total annual graded MOU reward amount as per para-5(b)(II)(i) above for the financial year 2025-26 shall be paid to the MOU customer. The loyalty bonus as applicable will be payable along with the annual graded MOU reward at the end of the financial year 2025-26 by way of credit note.

7. All discounts & credit terms as applicable to non-MOU customers would also be applicable to MOU customers.
8. The price and the term and conditions for supply shall be as per the company's policy declared from time to time by NALCO.
9. Supplies of various grades of Special hydrate against their MOUs shall be made as per the availability of these grades and DI seniority. In the event of any shortfall in supply by NALCO during any period of the MOU, no compensation would be payable by NALCO.

10. SUSPENSION OF BUSINESS RELATIONSHIP / DEBARMENT:

In case any customer(s) indulge in threatening / intimidation / making false allegations / canvassing / connivance against or with company officials, the business relationship of Nalco with the said customer(s) will immediately be suspended pending inquiry. In case in the inquiry, the above acts are established, the said customer(s) will be debarred from business as per the company policy.

11. **Revision in MOU for Annual MOU customers of Calcined Alumina, Alumina Hydrate and Spl. Hydrate: (Annual MOU Customers only)**

There may be some customers who wish to revise their Annual MOU Quantity during the financial year depending on their requirement. Such customers shall be permitted to exercise one-time option for a mid-year revision to the annual MOU quantity, separately for each category of products, subject to the following:

- i) Reduction in the Annual MOU Quantity may be allowed. However, the reduced MOU quantity should not be less than 90% of the Signed MOU quantity and should be equal to or more than 192 MT.
- ii) Increase in MOU quantity may be allowed without any ceiling subject to availability of the product.
- iii) Such request for revision in annual MOU quantity should be received by NALCO by 15th September 2025 and the revision in quantity, if agreed, shall be applicable from 1st October 2025 to 31st March 2026.
- iv) The corresponding monthly MOU quantity for the 2nd half of the year will get increased / decreased accordingly.
- v) On revision of Annual MOU Quantity, the benefits associated with Annual MOU quantity will be with reference to the rate applicable to original Annual MOU signed quantity for 1st half and with reference to rate applicable to revised Annual MOU quantity for 2nd half of the year as per Graded MOU Reward table at 5(b)(II)(i)

12. Notwithstanding anything contained in the MOU, management may formulate separate scheme(s) for sale of the product in the best interest of the company depending on market condition.

13. It is hereby declared that Calcined Alumina purchased from Nalco shall be used for non-metallurgical application only. (This will be applicable for Calcined Alumina Customers).

14. Last date for signing MoU:

- I. For Annual MOU Scheme: Customers desirous of signing MOU for the whole year shall sign preferably before **03rd April, 2025.**
- II. Customer desirous of signing MOU for 09 month, 06 month and 03 month shall sign preferably before last day of preceding month prior to beginning of that MOU period.

DISCLAIMER: This is a reward scheme for loyalty and consistency, benefit of which would accrue to you on successful performance as stipulated in the scheme. However, materials would be supplied subject to availability. NALCO reserve right to review the terms & conditions of the MOU, if required.

The memorandum of understanding has been entered into on the aforementioned date by the authorized representatives of the two parties.

1st PART
For.....

By.....
Designation:

2ND PART
For, National Aluminium Co. Ltd.

By.....
Designation: