

Ref: एनबीसी/एस/4.5 एवं 4.5(ए)/2025/888
दिनांक: 11.06.2025

Ref: NBC/S/4.5 & 4.5(A)/2025/888
Date: 11.06.2025

To,
प्रबंधक/The Manager
बीएसई लिमिटेड/BSE Limited,
फीरोज जीजीभोय टावर्स/
Phiroj Jeejeebhoy Towers,
दलाल स्ट्रीट/Dalal Street,
मुम्बई/MUMBAI- 400 001
स्क्रिप कोड/Scrip Code: 532234

To,
प्रबंधक/The Manager
अनुसूचन विभाग/Listing Department
नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लि.,
National Stock Exchange of India Ltd.,
एक्सचेंज प्लाजा, बांद्रा-कुर्ला कम्प्लेक्स,
Exchange Plaza, Bandra-Kurla Complex,
बांद्रा ईस्ट/Bandra East,
मुम्बई/MUMBAI-400 051
प्रतीक/Symbol: NATIONALUM

विषय: श्री अभय कुमार बेहुरिया का नालको के बोर्ड में निदेशक (वित्त) के रूप में कार्यभार ग्रहण।
Sub: Joining of Shri Abhay Kumar Behuria as Director (Finance) on the Board of NALCO.

महोदय/Dear Sir,

In continuation to our letter dated 06.06.2025, we would like to inform that Shri Abhay Kumar Behuria (DIN: 09694123) has taken over the charge of the office as Director (Finance) on the Board of NALCO with effect from 11.06.2025 (FN).

Shri Abhay Kumar Behuria is not related to any of the Director or Key Managerial Personnel of the Company and also not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

Brief profile of Shri Abhay Kumar Behuria is enclosed as **Annexure-'A'** and the updated list of Board of Directors is enclosed as **Annexure-'B'**.

आपकी जानकारी और अभिलेख हेतु/This is for your information and record.

धन्यवाद/Thanking you,

भवदीय/Yours faithfully,
कृते नेशनल एल्यूमिनियम कंपनी लिमिटेड
For National Aluminium Co. Ltd.

Encl.: As above/ संलग्न

(बी. के. साहू)/(B. K. Sahu)
कंपनी सचिव और अनुपालन अधिकारी /
Company Secretary & Compliance Officer
ACS: 9953

नेशनल एल्यूमिनियम कम्पनी लिमिटेड
(भारत सरकार का उद्यम)
निगम कार्यालय
नालको भवन, नयापल्ली, भुवनेश्वर -751 013 भारत

National Aluminium Company Limited
(A Government of India Enterprise)
REGD. & CORPORATE OFFICE
Nalco Bhawan, Nayapalli, Bhubaneswar-751013, India

CIN # L27203OR1981GOI000920

Tel.:0674-2301988-999, Ext.:2265, 2266, 2267, 2585, 2587, E-mail:company_secretary@nalcoindia.co.in, Website:www.nalcoindia.com

Shri Abhay Kumar Behuria Director (Finance)

A finance leader with over three decades of experience at the Maharatna Company Steel Authority of India Limited (SAIL), Shri Abhay Kumar Behuria has excelled in key roles across Mines, Project Finance, and Integrated Steel Plants. Known for his strategic insight and operational excellence, he has spearheaded significant financial improvements and digital transformations, contributing to SAIL's growth and profitability.

Prior to joining NALCO, he was heading the financial operation as Executive Director (Finance & Accounts) at Rourkela Steel Plant, a flagship integrated Steel Plant of SAIL with an approximate turnover of Rs.28 thousand crores.

With a strong academic background, Shri Behuria holds a First Class B.Com (Hons.) from Utkal University and is a Fellow Member of the Institute of Cost Accountants of India (ICAI). His expertise is further enhanced by an Executive Diploma in Business Valuation from the Board of Advanced Studies & Research of ICAI.

Recognized for his exceptional performance, Shri Behuria was honored with the prestigious Jawahar Award 2013-14. He was instrumental in strategic initiatives such as developing scheme for engaging Mines Developer cum Operator (MDO) for Taldih Iron Ore mines to achieve 7 MTPA, facilitating the execution of siding projects at Gua Ore Mines by resolving a long-standing land dispute with Railways, and revising the Standard Bidding Documents for SAIL's projects. As a core member of the SAIL Uday initiative, he contributed to the company's turnaround in collaboration with Boston Consulting Group (BCG).

Key contributions under his leadership include the implementation of SAP in the Mines of Rourkela Steel Plant, the Vendor Information System, File tracking and processing, secondary sales invoicing automation, and an Automatic Invoice Processing system. These initiatives have not only advanced RSP's digitalization efforts but have also transformed workplaces in terms of pace, performance, and transparency.

He has also played a key role in resolving complex legal and financial issues, recovering substantial funds for the company, and settling long-pending Electricity Duty demands from the Odisha State Government through mutual agreement. Under his leadership, Rourkela Steel Plant achieved record-high EBITDA and PBT, demonstrating resilience even in challenging market conditions. Effective preparation of RSP's Annual Accounts and its Audit has resulted in NIL CAG (Government Audit) Audit comments for the third consecutive year.

A strong proponent of employee development, Shri Behuria launched programs such as "PRAYAAS" and "ADHIGAM" to enhance the skills and knowledge of finance executives. Simultaneously, his initiatives to foster cost awareness among employees through a series of workshops have significantly positively impacted the cost of production.

Shri Behuria has joined National Aluminium Company Limited as Director (Finance) w.e.f. 11.06.2025.

LIST OF DIRECTORS ON THE BOARD OF COMPANY AS ON 11.06.2025

Sl. No.	Name	Designation	DIN
1.	Shri Brijendra Pratap Singh	Chairman-cum-Managing Director	08665585
2.	Shri Sanjay Lohiya, IAS	Part-time Official Director	07151125
3.	Shri Vivek Kumar Bajpai	Part-time Official Director	10717439
4.	Shri S. Samantaray	Director (Commercial)	08130130
5.	Shri P. K. Sharma	Director (Production)	10041341
6.	Shri J. Arora	Director (P&T)	10347268
7.	Dr. T. K. Pattanayak	Director (HR)	10893970
8.	Shri A. K. Behuria	Director (Finance)	09694123
9.	Ms. Trupti Kamlesh Patel	Part-time Non-official (Independent) Director	09392198
10.	Shri Patel Sanjaykumar	Part-time Non-official (Independent) Director	09545270
11.	Dr. Ajay Narang	Part-time Non-official (Independent) Director	00368054
