

N O T I C E

The 'NALCO Rojgar Protsahan Yojana (NRPY)' Scheme has been introduced to facilitate and enhance the employability and industrial experience of persons who either are land losers or who belong to land loser family of NALCO Mines & Refinery Complex. In case any of the family member of the candidate is currently employed in NALCO, he/she shall not be eligible. The engagement under the scheme does not confer any right or claim for regular employment in NALCO.

Accordingly, applications are invited in the prescribed format from eligible candidates fulfilling the criteria mentioned below for undergoing the above programme as per the details given below;

A. DETAILS OF DISCIPLINES & ELIGIBILITY CRITERIA:

Sl. No.	Stream	Post identified as suitable to be held by PwBDs in following categories	Minimum requisite Qualification	Upper age limit (in years) as on last dt. of submission of online application
1	Electronics Mechanic/ Technician Mechatronics/ Electrician/ Welder/ Instrumentation/ Instrument Mechanic/ Fitter Trade/ MMV/ Diesel Mechanic trade	(a) D,HH (b) OL, CP, LC, Dw, AAV,SD/SI (c) ASD(M),SLD, MI (d) MD involving (a) to (c) above	The candidate must have passed 02 years, regular ITI course in Electronics Mechanic/ Technician Mechatronics/ Electrician/ Welder/ Instrumentation/ Instrument Mechanic/ Fitter Trade/ MMV/ Diesel Mechanic trade (candidates with HMV driving Licence will be preferred).	40
2	Laboratory Technology /Nursing/ Pharmacy	(a) D, HH (b) OL, BL, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	The candidates must have passed regular Diploma in Medical Laboratory Technology of 02 years duration/Gen Nursing and Midwifery Training of 03 years duration/ Diploma or BSc in Nursing/ diploma in Pharmacy/ B. Pharma.	40
03	Diploma in the following disciplines Electrical/ Civil/ Mechanical/ Chemical/ Electronics & Instrumentation/ Mining/	(a) D,HH (b) OL, CP, LC, Dw, AAV,SD/SI (c) ASD(M),SLD, MI (d) MD involving (a) to (c) above	The candidates must have passed 03 years regular Diploma with specialization in Electrical/ Civil/ Mechanical/ Chemical/ Electronics & Instrumentation/ Mining	40

B. RESERVATION AND RELAXATIONS:

AGE RELAXATION	AGE	CATEGORY
MINIMUM AGE	18 YEARS	-
MAXIMUM AGE	40 YEARS	UR
	43 YEARS	OBC-NCL
	45 YEARS	SC/ST
	50 YEARS	PwBD (UR)
	53 YEARS	PwBD (OBC-NCL)
	55 YEARS	PwBD (SC/ST)

1. Reservations/relaxations for SC/ST/OBC (non-creamy layer) /Person with Benchmark Disability (PwBD)(degree of disability 40% or above) candidates as per Government guidelines are applicable.
2. For claiming the benefit of reservation/ concessions applicable for PwBDs, the candidates shall have to submit a disability certificate as per the provisions of Chapter-VII (Rule-17 to Rule-20) of the Rights of Persons with Disabilities Rules,2017 of the Notification No. G.S.R. 591(E) dated 15.06.2017 issued by the Ministry of Social Justice and Empowerment, Government of India. The candidates would be required to furnish valid disability certificate duly stamped and signed by a medical panel empowered for the purpose and should comprise of 3 medical practitioners of Govt. hospital or medical board attached to Special Employment Exchange for the handicapped.
3. Training in some of the Trades will be offered to the PwBD candidates after considering the safety aspects and location of the practical training, etc. and also considering that the disability is not likely to interfere with the performance and without possible deterioration of his/her health. However, the final placement would be based on candidates' medical fitness with respect to the training requirement of the identified trade.
4. The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC category and such candidates have to indicate their category as Unreserved (UR). The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a Competent Authority issued in the **current financial year**. The name of the caste and community indicate in the OBC (Non-Creamy Layer) certificate must appear in the Central list of Other Backward Classes.
5. Further, the land loser candidates are required to submit all supporting documents including land documents; legal heir certificate issued by the Govt. authorities, affidavit showing candidate particulars and relationship between the candidate and land loser by the candidate in non-judicial stamp paper of Rs.25/- as per the prescribed format (**Annexure-I**) provided below by way of Affidavit before the Executive Magistrate, failing which candidature will not be considered. On the other hand, if the document submitted or the declaration made or information furnished by the candidate are found to be false or incorrect at any point of time or there has been suppression of any facts, their candidature/ training will be terminated forthwith without any notice or assigning any reason.

C. STIPEND & MONTHLY CONSOLIDATED PAY:

Sl. No	Candidate having qualification as per the trade in Table A	Stipend During Training(Rs.) (Per Month)			Monthly Consolidated amount during fixed-term engagement(Rs.) (Per Month)			
		1 st Year	2 nd Year	3 rd Year	1 st Year	2 nd Year	3 rd Year	4 th Year
1.	1	12000	13000	14000	25000	27000	29000	31000
2.	2	12000	13000	14000	25000	27000	29000	31000
3.	3	12000	15000	16000	28000	30000	32000	34000

*In case of extension of training, the stipend amount of 03rd year shall be paid during 04th year.

In addition to the stipend, trainees will also be eligible for other emoluments like attendance incentive, canteen allowance, medical facilities (for self only), ex-gratia, PF etc. during the period of training.

D. SELECTION PROCESS:

1. The applied candidates for the posts shall be required to undertake a Computer based Test (CBT)/ Written Test.
2. **CBT/ Written Test:** -100 Questions (70 question from common syllabus of the trades, 10 question from Maths, 10 question from English, 10 question reasoning).
3. Based on the performance in the Computer Based Test (CBT)/Written test the candidates shall be called for original document verification and medical test. During original document verification, the candidate has to submit satisfactory Character and Antecedent Report from the appropriate authority. Candidature is liable to be cancelled if satisfactory character and antecedent report is not submitted.
4. Minimum qualifying marks shall be 50% for UR seats and 40% for reserved categories.
5. Intake of candidates shall be determined on a pro-rata basis depending upon the number of applications received, subject to an overall ceiling of 40 seats.

E. MEDICAL FITNESS:

The selected candidates will be placed in training for employability enhancement and industrial experience subject to being found medically fit by the Company's Medical Officer.

F. DOCUMENTS REQUIRED:

Candidates shall produce original documents along with self-attested copies, including:

- a) Proof of age (Birth certificate / Matriculation certificate)
- b) Educational and technical qualification marksheet & certificates
- c) Caste / category certificate (SC/ST/OBC/EWS/PwBD)
- d) OBC(NCL) and EWS certificate for FY 2025-26
- e) Residence/ Nativity Certificate
- f) Employment Exchange Registration Card
- g) Documents to establish linkage with the Land Loser (CC Voucher, Legal Heir Certificate, any other document to establish relationship e.g. Aadhar Card, Voter's ID etc.)
- h) Affidavit in executed before the Executive Magistrate in the prescribed format in Non-judicial stamp paper of Rs.25/. (Attached at Annexure I).

G. HOW TO APPLY:

Candidates fulfilling the above criteria may apply in the prescribed application form by 15/05/2026 addressed to the undersigned with attested copies of all certificates/documents as mentioned above and may be submitted at the designated 'Drop Box' placed at the Administrative Building Gate of Alumina Refinery, NALCO, Damanjodi. Applications received through any other mode/means and after the last date will not be accepted and will be summarily rejected.

Affidavit**DECLARATION**

(Non-Judicial Stamp Paper of Rs. 25/- only)

I, Shri/Ms....., Son/Daughter of, Village....., PO....., PS....., District..... hereby declare;

1. That my/ our land measuringdecimal in following plot/ Khata/Mouza which stands in my name or in the name of..... have been acquired by NALCO for its project in Koraput district. All supporting papers/documents to this effect are submitted herewith for kind reference. I am availing age relaxation for the ongoing recruitment process as a member of the family/ extended family.

Area	Khata No.	Plot No.	Mouza	Village/ Tahsil	Stand in the name of	Award No & Date	Relationship with the Awardee

2. That the information furnished above is true and correct. If the information furnished or documents submitted by me are found to be false/incorrect at any point of time, my training/engagement will be terminated by NALCO without assigning any reason.

(Signature of the Applicant-in full)

APPLICATION FORM FOR NALCO ROJGAR

PROTSAHAN YOJANA

SPACE FOR
PASSPORT
SIZE
PHOTOGRAPH
(Recent Colour
passport size front
view photo of size
45MM X 35MM)

(Applications completed in all respects must reach the HR Department by 15/05/2026)

1.	TRADE APPLIED FOR	
2.	NAME IN FULL (In capital letters only)	
3.	FATHER'S/ HUSBAND's NAME	
4.	DATE OF BIRTH (DD/MM/YYYY)	
5.	CATEGORY (Please tick)	GEN / SC / ST / OBC / PWD / Ex-SM / EWS (Please enclose attested copy of certificate)
6.	GENDER	
7.	PRESENT ADDRESS/ADDRESS FOR COMMUNICATION	
8.	PERMANENT ADDRESS	
9.	MOBILE NO.	
10.	E-mail ID:	
11.	Clearly mention whether LDP/SAP/Others. (Documents in support of LDP/SAP/Others must be attached)	
12.	EMPLOYMENT EXCHANGE REGN. NO: VALID UPTO:	

13. ACQUIRED LAND DETAILS FROM THE LAND LOSER:

House No. (in case of LDPs)	Khata No.	Plot No.	Village	Tahsil	Name of the Land loser/ Awardees	Relationship of the Applicant with the land loser

14. Whether any family member is currently employed at Nalco, if yes, please mention the name, personal no. and relationship with the employee: _____

15. EDUCATIONAL QUALIFICATION (Enclose copies of Certificates & Marksheets):

Sl. No.	Qualification	Name of the Institute/ University	Year of passing	Class/Division/Trade	Percentage of Marks
1.	HSC				
2.	Intermediate				
3.	ITI				
4.	Diploma				
5.	Others				

Date:

Place:

SIGNATURE OF THE CANDIDATE (in full)

Documents Enclosed:

1. Proof of DOB.
2. Qualification certificates & marksheets.
3. Caste Certificate (as applicable).
4. Residence/Nativity Certificate.
5. Employment Exchange Registration Card.
6. Documents to establish link with land loser.
 - a) CC Voucher.
 - b) Legal Heir Certificate.
 - c) Affidavit executed before Executive Magistrate showing candidate particulars and relationship with the land loser.
 - d) Any other document to establish relationship e.g. Aadhar Card, Voter's ID etc.