



National Aluminium Company Limited

(A Government of India Enterprise)

CIN: L27203OR1981GOI000920

Regd. Office: NALCO Bhawan, Plot No. P/1, Nayapalli, Bhubaneswar – 751 013 (Odisha)

Website: www.nalcoindia.com, E-mail: company_secretary@nalcoindia.co.in,

Tel. No.: 0674-2303197

ADDENDUM TO THE NOTICE OF 45TH ANNUAL GENERAL MEETING

Pursuant to Section 160 of the Companies Act, 2013 read with Rule 13 of the Companies (Appointment and Qualifications of Directors) Rules, 2014, and other applicable provisions of the Companies Act, 2013, Notice is hereby given to the Members of National Aluminium Company Limited (NALCO) that, the Company has received a Notice under Section 160 of the Companies Act, 2013 dated 14th August, 2026 for candidature of Shri Neeraj (DIN:11893986) to the Office of Director in the ensuing 45th Annual General Meeting (AGM) of the Company scheduled to be held at 11.00 a.m. on Monday, 31st August, 2026 through Video Conferencing (VC)/Other Audio Visual Means(OAVM).

As the Notice under Section 160 was received subsequent to the issue of the Notice of the 45th AGM of the Company, an Addendum to the Notice of the 45th AGM is being published in newspapers in terms of the provisions of the Companies Act, 2013.

The aforesaid Notice for appointment would be included in the remote e-voting facility commencing on Friday, the 28th August, 2026 (9:00 a.m.) to Sunday, the 30th August, 2026 (5:00 p.m.) and e-voting during the AGM.

The Resolution for appointment of Shri Neeraj to the Office of Director will be taken up for consideration of the Members of the Company in the 45th AGM as a Special Business in the form of a Special Resolution.

This Addendum shall be deemed to be part of the Original Notice and shall be read along with Original Notice. Further, Original Notice shall be deemed amended as provided herein:

1. Insertion of one new item as **Item No. 7** in the original Notice;

SPECIAL BUSINESS

7. To appoint Shri Neeraj (DIN: 11893986) as Part-time Non-official (Independent) Director of the Company.

To consider and if thought fit, to pass the following resolution as a Special Resolution, with or without modification(s):

“RESOLVED THAT pursuant to the applicable provisions of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Schedule IV to the Act and Regulation 16(1)(b) of the SEBI (Listing

नेशनल एल्युमिनियम कम्पनी लिमिटेड
(भारत सरकार का उद्यम)

निगम कार्यालय

नलको भवन, नयापल्ली, भुवनेश्वर - 751 013 भारत

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REGD. & CORPORATE OFFICE

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Obligations and Disclosure Requirements) Regulations, 2015, Shri Neeraj who was appointed as an Additional Director of the Company by the Board of Directors with effect from 14.08.2026 in terms of Section 161(1) of the Act and Article 63 of Articles of Association of the Company and whose term of office expires at this Annual General Meeting in respect of whom the Company has received a notice in writing from a member under Section 160 of the Companies Act, 2013 proposing his candidature for the office of director of the Company, be and is hereby appointed as Part-time Non-official (Independent) Director of the Company to hold office for a period of three years w.e.f. 14.08.2026 in terms of order no Met3- 10/2/2020 dated 14th August, 2026 of Government of India or any amendment thereto.”

By order of the Board



Place: Bhubaneswar
Date: 18.08.2026

(B. K. Sahu)
Company Secretary & Compliance Officer

Notes:

1. An Explanatory Statement pursuant Section 102(1) of the Companies Act, 2013 in respect of the above Special Business to be transacted at the Annual General Meeting (AGM) is annexed hereto.
2. All the procedure, notes and instructions relating to remote e-voting and e-voting during the AGM set out in the Notice of the ensuing 45th AGM shall mutatis-mutandis apply to the Resolution proposed in this Addendum to the Notice.
3. This Addendum to the Notice of the 45th AGM is available along with the Notice of the 45th AGM on the website of the Company i.e. www.nalcoindia.com.
4. In compliance with Regulation 47 of the SEBI Regulations, this Addendum is being published in the Newspapers.

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Explanatory Statement pursuant to Section 102 (1) of the Companies Act, 2013

The following Statement sets out all material facts relating to Special Business mentioned in the accompanying Notice:

Item No.7:

Shri Neeraj has been appointed as Part-time Non-official (Independent) Director by Government of India vide Order no. Met3- 10/2/2020 dated 14th August, 2026. Pursuant to the provisions of Section 161(1) of the Companies Act, 2013 ("the Act") and Article 63 of the Articles of Association of the Company, the Board of Directors of the Company appointed Shri Neeraj as an Additional Director with effect from 14.08.2026.

Accordingly, Shri Neeraj would hold office up to the date of this Annual General Meeting. The Company has received a notice in writing from a member under Section 160 of the Act proposing the candidature of Shri Neeraj for the office of Part-time Non-official (Independent) Director of the Company.

The Board of Directors has proposed appointment of Shri Neeraj as Part-time Non-official (Independent) Director of the Company. In the opinion of the Board, Shri Neeraj fulfills the conditions as set out in Section 149(6) and Schedule-IV of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015 for being appointed as Part-time Non-official (Independent) Director.

The brief profile and other details as required under the Act/Secretarial Standard-1 and SEBI (LODR) Regulations, 2015 are provided in **Annexure-1**.

Relevant documents in respect of the said item are available in electronic form for inspection by the Members upto the date of AGM.

Shri Neeraj is not disqualified from being appointed as Part-time Non-official (Independent) Director in terms of Section 164 of the Act and has given his consent to act as Part-time Non-official (Independent) Director.

The Board recommends the Special Resolution set out at Item No.7 of the Notice for approval of the shareholders.

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DETAILS OF DIRECTOR(S) SEEKING APPOINTMENT

(Special Business in the Notice)

1. Shri Neeraj	
Father's Name	Shri Shiv Shankar Lal
Date of Birth	02.05.1967
Date of Appointment	14.08.2026
Qualifications	LLB & LLM in Human Rights & Duties from Dr. B. R. Ambedkar University, Agra UP & M. Com from Agra University
List of outside Directorships held	Nil
Membership of Committees of the Board	Nil
Membership of Committees in other companies	Nil
Shareholding in the Company	Shri Neeraj holds no share in the Company.
Disclosure of Relationship <i>inter-se</i> between Directors, Manager and other Key Managerial Personnel	There is no inter-se relationship with other Directors or KMPs.
Brief Resume and Nature of Expertise in Specific Functional Area	Mr. Neeraj is a senior legal professional with over three decades of experience in legal practice, having been actively practising as an Advocate and Legal Consultant since 1994. He presently serves as Additional Advocate General, Haryana (2024–Present) and as President of the Central Delhi Court Bar Association, New Delhi (2025–Present). He is also a Member of the Special Committee of the Bar Council of Delhi, a statutory body constituted under the Advocates Act, 1961. Mr. Neeraj also serves as the General Secretary of Lawyer's Voice, a national lawyers' organization committed to the welfare, empowerment and upliftment of weaker and underprivileged sections of society. He is also serving as Senior Central Government Standing Counsel before the Armed Forces Tribunal, Principal Bench, New Delhi, representing the Union of India in matters concerning the Armed Forces.

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	His professional and leadership journey includes serving as Honorary Secretary of the New Delhi Bar Association (NDBA) during 2009–10 and 2016–18. His association with institutional leadership dates back to his university days, when he served as President of the Students' Union, Faculty of Law (Law Centre-I), University of Delhi. Academically, he holds an LLB & LLM in Human Rights & Duties from Dr. B.R. Ambedkar University, Agra UP & M.Com from Agra University. With extensive experience at the Bar and significant leadership responsibilities across prominent legal and professional institutions, Mr. Neeraj brings together over three decades of legal practice, Bar leadership, government representation and commitment to the welfare and upliftment of the legal fraternity and weaker sections of society.
Skills and capabilities required for the role and the manner in which the proposed person meets such requirements	NALCO being a Govt. Company, the skill and capabilities for the role of Independent Director are identified by DPE/ Administrative Ministry.
Listed entities from which the person has resigned in the past three years	Nil

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