

BOARD LEVEL SUB-COMMITTEES OF NALCO W.E.F. 25.08.2026

Name of Committee	Composition	Name of Committee	Composition
1) AUDIT COMMITTEE	<i>Will be reconstituted upon appointment of requisite number of Independent Directors.</i>	2) NOMINATION AND REMUNERATION COMMITTEE	<i>Will be reconstituted upon appointment of requisite number of Independent Directors.</i>
3) STAKEHOLDERS RELATIONSHIP COMMITTEE	1) Shri Neeraj, Independent Director – Chairman 2) Director(HR) 3) Director (Finance) 4) Director(Commercial)	4) CSR & SUSTAINABILITY DEVELOPMENT COMMITTEE	1) Shri Neeraj, Independent Director – Chairman 2) Director(Production) 3) Director (HR) 4) Director (Finance)
5) TECHNOLOGY COMMITTEE	1) Shri Neeraj, Independent Director – Chairman 2) Director(Production) 3) Director (P&T) 4) Director (Commercial)	6) RISK MANAGEMENT COMMITTEE	1) Shri Neeraj, Independent Director – Chairman 2) Director(Production) 3) Director (P&T) 4) Director (Finance)
7) HR COMMITTEE	1) Shri Neeraj, Independent Director – Chairman 2) Director(Production) 3) Director (HR) 4) Director (Finance)	8) ETHICS AND CORPORATE GOVERNANCE COMMITTEE	1) Shri Neeraj, Independent Director – Chairman 2) Director(P&T) 3) Director (Finance) 4) Director (Commercial)
9) COD FOR PROJECTS & NEW VENTURES	1. CMD - Chairman 2. Shri Vivek Kr. Bajpai, JS 3. Shri Neeraj, Independent Director 4. Director (Production) 5. Director (P&T) 6. Director (HR) 7. Director (Finance) 8. Director (Commercial)	10) SHARE TRANSFER COMMITTEE	1. Director (Production) - Chairman 2. Director (P&T) 3. Director (HR) 4. Director (Finance) 5. Director (Commercial)
